

SEIU Healthcare Minnesota
Executive Board Business Meeting
March 18th, 2010

President Schnell called the Executive Board meeting to order at 10:10am.

President Schnell turned the meeting over to Secretary-Treasurer Davis who announced his resignation to the Executive Board, effective May 3rd. Secretary-Treasurer Davis read a letter detailing his decision to resign from his position, which was submitted for record.

The meeting was turned back over to President Schnell; she informed the Board that a decision would need to be made by the Executive Board to fill the Secretary-Treasurer position by the end of the meeting.

The meeting was turned over to Executive Vice President Ugen who announced his resignation and turned the meeting back to President Schnell.

Secretary-Treasurer Davis made a recommendation to nominate Executive Vice President Jigme Ugen as Secretary-Treasurer. A motion was made by Kurt Back to approve the recommendation, seconded by Ramnauth. The motion carried.

President Schnell made a recommendation to nominate Tee McClenty as Executive Vice President. A motion was made by Meyer to approve the recommendation, seconded by Back. Discussion was held, the motion carried.

Secretary-Treasurer Davis reported that he will work with Executive Vice president Ugen to create a smooth transition between officer positions; additionally, McClenty will continue to work with North Memorial as an Internal Organizer on lost time through May 3rd, on May 4th she will move to fill her position as Executive Vice President.

Bylaw changes were reviewed and discussed.

Meeting was suspended at 11:30am for Lunch.

The meeting was resumed at 12:00pm.

The discussion of bylaws changes continued.

Meeting was suspended at 2:00pm.

President Schnell resumed the Executive Board meeting at 3:45pm.

The Roll call of Executive Board members was taken. Present were: Schnell, Davis, Ugen, Neubauer, Hollman, Burman, Jackson, Gibson, Nordby, Stankovich, Elrite,

Wilcox, Lemire, Urman, McClenty, Blanchard, Tomforhde, Back, Bluhm, Ngamne, Meyer, Althoff, Zahn, Ramnauth

Excused were: Fritz, Popham, Zopp, Woodard, and Ayele

The minutes of the February Executive Board meeting were reviewed. A motion was made by Burman, seconded by Wilcox, and carried to approve the previous Executive Board minutes.

Officer reports were given.

President Schnell reported on this years contract negotiations with local staff and State Council staff. President Schnell additionally reported that in the coming months internal goals of the local will be to create a level of focus and direction to move forward.

Secretary-Treasurer Davis reviewed the finances for January through February, and reported on the current flood concerns by the city of St. Paul. Port Authority will install permanent floodwalls soon, and temporary floodwalls will be ready if necessary, however flooding is not expected to negatively impact the building and immediate surrounding area.

Executive Vice President Ugen reported on several organizing campaigns; an open election will be held for PEI on March 25th, and a hearing is scheduled on March 22nd for 32 employees at the NMMC home health business office.

Victory Round-up

Executive Board Members discussed various victories or something positive in their facilities.

Director Reports were given.

Ryan Nagle, Communications Director reported that Change that Works is continuing to push for healthcare reform with rallies and marches across the state, with a vote likely on Sunday. Additionally, after April CTW will cease operations and Nagle will refocus on local work through communications, leadership development and thinking through next steps in North Dakota as Change that Works wraps up

Phillip Cryan, Assistant Organizing Director gave an update on current organizing campaigns and reported back on a meeting with Allina Corporate where floor-level supervisors are trained on the organizing agreement with SEIU HC MN.

Jamie Gulley, Chief of Staff reported that local staff has been focused on improving the new member orientation process, in order to improve the first experience for new members with the union. A limited member census is scheduled to begin in

April and May at steward meeting and will be targeted at cleaning up bad addresses/contact information. Additionally, onsite visits will be scheduled out for each month in order to improve visibility and accountability of staff.

Brenda Hilbirch, MAC Director reported that the MAC has switched to a fiber optic network, and no dropped calls have been reported. Additionally, the MAC had their 2nd retreat to look at the system to improve how the group works together.

Rick Varco, Political Director reported on the healthcare reform House vote on Sunday to pass the Senate bill which if passed will go to the President to be signed late Sunday or Monday morning; the Senate will vote on fixes next week.

Committee reports were given.

Bylaw update was given earlier in the day.

The MAC/Steward task force is meeting Friday, March 19th to continue the work on reviewing the steward role.

Tee McClenty distributes the final report on the Back's project with recommendations for next steps after feedback was compiled from the project. McClenty presented a resolution for two additional local scholarships for \$1500 each to be awarded annually for members under the age of 30 who will be pursuing continued training in the healthcare field.

A motion was made by Blanchard to accept the resolution to add two scholarships for members less than 30 yrs of age in the amount of \$1500 each, seconded by Althoff. The motion carried.

A motion was made by Back to support the addition of two seats on the Executive Board for members under 30 yrs of age in the SEIU HC MN bylaws, seconded by Elrire. The motion carried.

The meeting was suspended at 5:06pm

The meeting resumed at 5:36pm

Eric Baertch from Legacy Professionals gave the year-end audit presentation and reviewed the 2009 report, with an unqualified opinion for SEIU HC MN. A motion was made to approve the report from Legacy Professional by Stankovich, seconded by Wilcox. The motion carried.

Natalie Jackson reported that she will be working to recruit 150 new members to AFRAM this year; their first event to recruit 30 new members will be 'Race for the Cure' with AFRAM on May 8th. Jackson made a recommendation for the local to pay the \$25 'Race for the Cure' registration fee and purchase AFRAM/Race participation

t-shirts for the 30 SEIU HC MN members who sign-up for AFRAM while participating in the race.

A motion was made by Blanchard to approve the recommendation made by Jackson for the local to pay the \$25 race registration fee for 30 SEIU HC MN members and purchase 30 t-shirts at \$10 each, seconded by Back. Discussion was held. A motion was made by Blanchard to amend to motion to approve up to 30 t-shirts, seconded by Back. The motion carried.

Communications

A request was received from the Women's Build Twin City Habitat for Humanity asking SEIU HC MN to participate this coming year. A motion was made by Blanchard to approve \$1500 for the Women's Build, seconded by Elrite. The motion carried.

A donation request was received for the Carondelet Gala from the Board of Directors of St. Joseph of Carondelet Ministries Foundation. A motion was made by Blanchard to approve two tickets at \$200 each, seconded by Wilcox. The motion carried.

A donation was made to the Working Families Fund of the Southeast Minnesota Area Labor Council for the Annual Labor Bowl in Rochester through the PAC, which was preapproved for \$400.00.

A donation was made to the SEIU Central States Latino Caucus, which was preapproved for \$800.00.

Thank you letters were received from MNA for the use of Robo Calling Technology, Minnesota Nurses Association, Take Action Minnesota, Resource Center of the Americas, Nellie Stone Johnson Scholarship Dinner & Donation and SEIU Local 26.

Schnell reported on the update received from MNA on their current contract campaign.

FYI there is a NUHW fundraiser in Minnesota, HERE is sponsoring the fundraiser.

NMMC home health clerical workers organizing were introduced, executive board members introduced themselves to the potential members.

Decertification petition filed at Stillwater Medical Group.

The International has discontinued funding of Change that works funding therefore, Ryan Nagle will refocus his work back to MN but will maintain the relationships and progress made in North Dakota.

New Business

The resignation of Executive Board member Bryan Popham was announced.

Unfinished Business

Information was given on the continuation of research for the merger of the databases within the Local.

Executive Session

Appeals Board Report

Lori Thompson, Guardian Angels Care Center and Tara Conway, HealthEast St. Johns appeared before the Appeals Committee; the Committee made the recommendation not to pursue the cases.

A motion was made by Stankovich to accept the recommendation of the Appeals Committee, seconded by Nordby. The motion carried.

Bills were reviewed.

A motion was made by Hollman to approve the bills paid, seconded by Lemire. The motion was carried.

Personnel issues were discussed.

A motion to adjourn the meeting was made by Elrite, seconded by Hollman. Motion carried. The meeting was adjourned at 7:02pm.