

WHAT WE HAVE WON SO FAR

Our Union Contract: 2017-2019

SEIU home care worker's second contract agreement with the State of Minnesota will take effect on July 1, 2017 and applies to all home care workers who provide care through the PCA Choice, CDCS, and CSG programs. The benefits in the agreement add up to an additional \$48 million into Minnesota's home care programs over the next two years, through a 1.64% increase to CDCS /CSG budgets and the reimbursement rate for PCA Choice agencies.

The agreement establishes the following minimum standards for workers:

- **Minimum Wage:** the wage floor will increase from \$11/hour to **\$12/hour** beginning August 1, 2017
- **Paid Time Off:** workers will accrue 1 hour of PTO for every 43 hours worked beginning August 1, 2017. This is an increase from the 52:1 accrual rate we won in the first union contract.
- **Holiday Pay:** home care workers will receive time-and-a-half pay for all hours worked on the following five holidays: Labor Day, Thanksgiving, New Years Day, Dr. Martin Luther King, Jr Day, and Memorial Day.
- **Online Matching Registry:** funding for the State to launch an online matching registry to help clients find workers and workers find clients. The registry will launch this summer, visit: directsupportconnect.org
- **Training Stipends:** beginning August 2018, up to 5,000 home care workers who complete training can earn \$500. A committee of home care workers, clients, and State officials will decide what training will be required to receive the stipend.
- **Complex Care:** An additional 5% wage increase will go into effect on August 1, 2018 for workers who provide support to clients who qualify for 12 or more hours per day of care AND complete required training. What training is required will be determined by a committee of home care workers, clients and State officials.

THE FIGHT CONTINUES

During the final hours of the 2017 legislative session, State lawmakers decided to fund only HALF of the original tentative contract agreement union members had negotiated in January 2017. That agreement would have established a \$13/hour minimum wage and included more funding for training. We're going to keep fighting to get the legislature to restore the money they took out of our contract, beginning as soon as the legislature reconvenes.



**UNITED HOME CARE WORKERS
MINNESOTA**

