

UNSTOPPABLE: Member to Member Empowerment Resolution

WHEREAS, we are facing the most profound attack on working people in our local Union's 84 year history, including court cases that threaten our ability to joining together in unions, regressive federal and state legislation, executive actions and health care cuts, and

WHEREAS, transforming our union to a 21st century organization is both imperative for our Union to survive and thrive in a highly challenging and rapidly changing environment, and a powerful opportunity to modernize, innovate and engage our members and future members in new and deeper ways, and

WHEREAS, our path forward is centered on organizing workers and making unions our central political demand, driving a turnaround in 2018 and beyond by building power in states and cities and creating our 21st century Union through an unprecedented member outreach and engagement effort, and

WHEREAS, we have created leadership roles that focus on the work needed to meet these challenging times, including *Political Leader, New Member Leader, Worksite Leader, Grievance Leader* and *Circle Leader*, are determined to have the right people in the right roles, and

WHEREAS, to build national power to achieve economic, immigrant, racial, gender, healthcare, and environmental justice, we will need to engage in an unprecedented member outreach program led by member leaders under SEIU's "*Together We Rise*" program.

THEREFORE, BE IT RESOLVED THAT SEIU HEALTHCARE MINNESOTA WILL:

- Involve, educate and recommit all members to transform our union to build and sustain the power to win for working people in our rapidly changing environment.
- Strengthen our Union by focusing on building and developing member leaders to engage and reinforce relationships with all members so that we are prepared and ready to fight and win in any future.
- Empower member leaders to understand that their participation is more important than ever to build member networks and structures in order to mobilize around and expand our vision of a just society for all.
- Engage in a sustained equitable process of education and engagement that supports our transformation toward becoming an anti-racist organization, beginning with developing accountability, structures, practices, policies and analyzing all our work through a racial justice lens.