

CRMC UNION TRIBUNE

BARGAINING PREVIEW VOL. 5, E. 1

CONTRACT NEGOTIATION

On Tuesday, August 6, the union bargaining team met for the second day to prepare for our upcoming negotiations. The team is really coming together as we get to know the issues facing different areas of the CRMC team. The bargaining team includes 19 members from across many job classifications, but every member has agreed to support each other and the issues that are important to their co-workers!

The team confirmed 5 bargaining dates with CRMC management for bargaining in August and September. The bargaining sessions will take place at Heartwood. Any member who is off work and wants to join the team for the day is welcome to do so. We also plan to share copies of both union and management proposals on our website www.seiuhealthcaremn.org/crmcbargaining2019. We

hope you check it out. We will also share a bargaining update by email and text message to all members who have provided us with current contact information after each bargaining session! If you are not on our email or text list, please let a bargaining team member know and they will make sure you are added to the list.

Bargaining dates

- Monday, August 26
- Wednesday, Sept 4
- Monday, September 16
- Monday, September 23
- Monday, September 30

Reminder, our contract expires at midnight on September 30. We have tentatively scheduled October 7 and 8 as potential voting days, for members to vote on a tentative agreement or the last offer we have received from CRMC on September 30. More details will be made

available as we get closer to this date, but we wanted to make sure everyone knows what to expect and when contract voting might occur. Our union policies provide for members to have at least 3 days notice of voting along with a copy of all written changes before we vote to ratify or reject an agreement. This is so that all members



know what changes are included and so you have an opportunity to discuss them and your thoughts about a new contract before you cast your ballot.

UNION ON-SITE

President Jamie Gulley will be on-site and available to meet with members about bargaining and any other union contract matters on **Wednesday, August 21 from 10:00am – 4:00pm in the Cornerstone Café.**

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SUPPORT PETITIONS

As we go through negotiations, it is important for CRMC to know that members support our bargaining team and proposals, and our efforts to win the contract we deserve. Please show your support by signing the support petition bargaining team members are collecting between now and August 26. And please wear purple, or a union button, sticker or lanyard on our first day of bargaining. The contract we win will reflect the strength and unity of our members during the process, and we will absolutely get a better contract if management knows we are united.

As always, if you have any questions about negotiations, the union contract or anything else, please ask a bargaining team member or contact me directly: jamie.gulley@seiuhcmn.org or by cell 651-261-7348.

YOUR BARGAINING TEAM

- Admitting: Jovan Bebeau
- Dietary: Kathy Meyer
- Lab: Roseann Mackenthun
- Heartwood: Jenna Lundquist
- Care Center: Jennie Hatcher
- TMA/CNA: Angela Visnovec
- Surgical Techs:
Kayla Schwankl & Kyle Bartels
- Environmental Services:
Joey Decent
- Central Supply: Sheila Stine
- Claims Department: Justin Colburn
- Dept. Secretary: Krista Kommer
- Radiology Department:
Diane Christensen & Chad Hage
- Skilled Maintenance: Craig Guerra
- Emergency Department:
Matt Lacy & Darrell Dwire

UNION SCHOLARSHIPS!

Scholarship Deadline is August 31!

SEIU Healthcare Minnesota is dedicated to helping members achieve their educational goals. Which is why we offer six scholarship opportunities, awarded twice per year (spring/fall) for use at any accredited post-secondary institution. The fall deadline is coming up quickly on August 31! Below is basic information about the scholarships, for more details and how to apply go to the SEIU website Scholarship page.

- Two \$1,000 scholarships to further the education of a SEIU Healthcare Minnesota member through the "Mindy Tomfohrde Scholarship Fund";
- Two \$1,000 scholarships to further the education of SEIU Healthcare Minnesota members 30 years old or younger through the "Got Your Back Fund";
- One \$1,000 scholarship to further the education of a spouse, child, stepchild, grandchild, or legal ward of a member through the "Cecelia Razook Memorial Scholarship"; and
- One \$1,000 scholarship to further the education of a non-member involved in organizing around social and economic justice fights in Minnesota, through the "Dr. Martin Luther King Scholarship Fund".

