<table>
<thead>
<tr>
<th>Position Title</th>
<th>Unit/Grade</th>
<th>Step 1</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
<th>Step 6</th>
<th>Step 7</th>
<th>Step 8</th>
<th>Step 9</th>
<th>Step 10</th>
<th>Step 11</th>
<th>Step 12</th>
<th>Step 13</th>
<th>Step 14</th>
<th>Existing/New</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>EVS Aide II</td>
<td>Unit 1, Grade 2</td>
<td>12.88</td>
<td>13.25</td>
<td>13.63</td>
<td>14.00</td>
<td>14.39</td>
<td>14.73</td>
<td>15.03</td>
<td>15.35</td>
<td>15.68</td>
<td>16.00</td>
<td>16.12</td>
<td>16.29</td>
<td>16.46</td>
<td>16.71</td>
<td>Existing</td>
<td>Move EVS Aides, except Heartwood, to next grade 2</td>
</tr>
<tr>
<td>Radiology Clerk</td>
<td>Unit 11, Grade 1a</td>
<td>18.21</td>
<td>18.68</td>
<td>19.11</td>
<td>19.56</td>
<td>19.90</td>
<td>20.24</td>
<td>20.59</td>
<td>21.00</td>
<td>21.42</td>
<td>21.84</td>
<td>22.26</td>
<td>22.72</td>
<td>23.17</td>
<td>23.66</td>
<td>Existing</td>
<td>Move to grade that would be one grade lower than PAS/Admitting Clerk role in ED, as the role is similar but doesn’t require insurance knowledge and is on a much smaller scale, 4.25% increase on average</td>
</tr>
<tr>
<td>Clinic MLT</td>
<td>Unit 11, Grade 4aa</td>
<td>18.08</td>
<td>18.44</td>
<td>18.79</td>
<td>19.15</td>
<td>19.51</td>
<td>19.87</td>
<td>20.24</td>
<td>20.63</td>
<td>21.03</td>
<td>21.43</td>
<td>21.84</td>
<td>22.26</td>
<td>22.69</td>
<td>23.10</td>
<td>New</td>
<td>Add 3% to bottom of scale and 1% to top of scale</td>
</tr>
<tr>
<td>LPN - Clinic</td>
<td>Unit 11, Grade 4a</td>
<td>16.97</td>
<td>17.57</td>
<td>18.16</td>
<td>18.76</td>
<td>19.39</td>
<td>19.99</td>
<td>20.63</td>
<td>21.27</td>
<td>21.90</td>
<td>22.54</td>
<td>23.24</td>
<td>23.99</td>
<td>24.84</td>
<td>25.59</td>
<td>Existing</td>
<td>Create new scale and add 3% to bottom and 3% to top of scale</td>
</tr>
<tr>
<td>LPN</td>
<td>Unit 11, Grade 5a</td>
<td>18.23</td>
<td>18.81</td>
<td>19.41</td>
<td>19.97</td>
<td>20.58</td>
<td>21.24</td>
<td>21.96</td>
<td>22.76</td>
<td>23.53</td>
<td>24.37</td>
<td>25.24</td>
<td>26.13</td>
<td>27.11</td>
<td>28.04</td>
<td>New</td>
<td>Create new scale and add 3% to bottom and 3% to top of scale</td>
</tr>
<tr>
<td>PT Assistant &amp; Anesthesia Assistant</td>
<td>Unit 11, Grade 8</td>
<td>19.23</td>
<td>19.81</td>
<td>20.41</td>
<td>20.99</td>
<td>21.57</td>
<td>22.26</td>
<td>22.96</td>
<td>23.65</td>
<td>24.39</td>
<td>25.01</td>
<td>25.60</td>
<td>26.52</td>
<td>27.45</td>
<td>28.47</td>
<td>Existing</td>
<td>Add 4% to bottom of scale and 1% to top of scale. This includes all other positions on the scale (which currently is only 1 Anesthesia Assistant)</td>
</tr>
<tr>
<td>MLT</td>
<td>Unit 11, Grade 11</td>
<td>20.64</td>
<td>21.21</td>
<td>21.79</td>
<td>22.36</td>
<td>22.97</td>
<td>23.65</td>
<td>24.39</td>
<td>25.12</td>
<td>25.89</td>
<td>26.65</td>
<td>27.45</td>
<td>28.31</td>
<td>29.22</td>
<td>30.17</td>
<td>Existing</td>
<td>Add 1% to the bottom and leave top at 1%</td>
</tr>
<tr>
<td>MLS/MT</td>
<td>Unit 11, Grade 13a</td>
<td>24.01</td>
<td>24.90</td>
<td>25.82</td>
<td>26.73</td>
<td>27.76</td>
<td>28.83</td>
<td>30.09</td>
<td>31.44</td>
<td>32.86</td>
<td>34.33</td>
<td>35.88</td>
<td>37.54</td>
<td>39.30</td>
<td>41.15</td>
<td>New</td>
<td>Move to new PAS/Admitting Clerk scale</td>
</tr>
<tr>
<td>Medical Secretary</td>
<td>Unit 11, Grade 2b</td>
<td>13.99</td>
<td>14.58</td>
<td>15.21</td>
<td>15.87</td>
<td>16.63</td>
<td>17.47</td>
<td>18.32</td>
<td>19.27</td>
<td>20.23</td>
<td>21.27</td>
<td>22.36</td>
<td>23.48</td>
<td>24.63</td>
<td>25.84</td>
<td>New</td>
<td>Move to new grade and add 3% to scale</td>
</tr>
<tr>
<td>Admitting Clerk/Patient Access Specialist</td>
<td>Unit 11, Grade 2b</td>
<td>13.99</td>
<td>14.58</td>
<td>15.21</td>
<td>15.87</td>
<td>16.63</td>
<td>17.47</td>
<td>18.32</td>
<td>19.27</td>
<td>20.23</td>
<td>21.27</td>
<td>22.36</td>
<td>23.48</td>
<td>24.63</td>
<td>25.84</td>
<td>New</td>
<td>Move to new grade and add 3% to scale</td>
</tr>
<tr>
<td>Claims Analyst</td>
<td>Unit 11, Grade 2c</td>
<td>14.57</td>
<td>15.21</td>
<td>15.89</td>
<td>16.52</td>
<td>17.19</td>
<td>17.84</td>
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<td>20.08</td>
<td>20.84</td>
<td>21.61</td>
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<td>24.07</td>
<td>New</td>
<td>Move to new grade and add 2% to scale</td>
</tr>
</tbody>
</table>