

WHAT WE HAVE WON SO FAR

Our Union Contract: 2019-2021

SEIU home care workers' third contract agreement with the State of Minnesota took effect on July 1, 2019 and applies to anyone who provides care through the PCA Choice, CDCS, and CSG programs. The benefits in the agreement add up to an additional \$72 million into Minnesota's home care programs over two years, through a 2.37% increase to CDCS /CSG budgets and a 2.37% increase in the PCA program's reimbursement rate.

The agreement establishes the following minimum standards for workers:

- **Minimum Wage:** The wage floor increased from \$12/hour to **\$13.25/hour on July 1, 2019.**
- **Holiday Pay:** Home care workers receive time-and-a-half pay for all hours worked on the following five holidays: Labor Day, Thanksgiving, New Years Day, Dr. Martin Luther King, Jr Day, and Memorial Day.
- **Paid Time Off:** Workers accrue 1 hour of PTO for every 40 hours worked. This is an increase from the 43:1 accrual rate we won in our second union contract.
- **Training Stipends:** Continuation of the training stipends of \$500 for workers who take voluntary free trainings to build their skills in order to provide higher quality care. (If you accessed the benefit during the last contract, you can get it again in this one by taking additional trainings.)

More funding for free trainings and a new orientation program that's currently being developed by members. To find out what in-person and online courses are currently available, and to learn how to get your stipend visit www.seiuhcmn.org/homecaretraininginfo.

- **Rate Enhancement:** A 7.5% rate enhancement for those who work for the highest-need clients (defined as those who qualify for 12 or more hours per day of in-home care).
- **Find Workers or Clients:** We've worked with the state to fund and build a matching registry to help workers and clients find each other and communicate about PCA opportunities. Check it out at <https://www.directsupportconnect.org>.

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**UNITED HOME CARE WORKERS
MINNESOTA**



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