

SEIU HEALTHCARE MINNESOTA **CRMC UNION TRIBUNE**

BARGAINING UPDATE #11 • NOVEMBER 6, 2019



From 6:00am - 6:00pm on Tuesday and Wednesday of this week, SEIU members voted on the Tentative Agreement for a new 3-year contract with CRMC. Voter turnout was not quite as high as two weeks ago, but members were engaged across the CRMC campuses, asked questions and cast their votes.

VOTE RESULTS:

	Unit 1	Unit 2	Unit 3
Accept	73%	93%	73%
Reject	27%	7%	27%

While there was a strong belief by many members that CRMC could and should have done more, there was also an acknowledgment that the contract included a lot of positive improvements, including our best wage increases in years, holiday pay, increased uniform allowances and call pay, full-time benefits for .9 FTE members starting next year, and much more. A majority of voters in all three bargaining units voted to ratify the new contract. The contract is now ratified and goes into effect immediately! Congratulations to all members who helped make this agreement possible by wearing your union buttons and lanyards, by staying informed and supporting your bargaining team.



NEXT STEPS:

Lead negotiator Jamie Gulley has informed CRMC management of the results of our vote. Over the coming few weeks we will work with management to draft our full contract and new wage scales based on the ratified agreement. As soon as we have a timeline for implementing the wage increases and backpay and know the details for printing the new contracts we will share them with the full membership. We hope to be able to distribute new contracts as soon as possible.

THANK YOU!

On behalf of the entire bargaining team we want to thank everyone for the awesome participation this year. It was so helpful to get feedback and to hear the strong support from all corners of the union membership. Our contract is so much better as a result of the strong member engagement and support. Every vote counts and every member matters! Thank you!

In Solidarity,

The CRMC Union Bargaining Team