

UNIT 1
WAGE SCALES EFFECTIVE 2/01/2020 - 1/31/2023

JOB TITLE	JOB CODE	UNIT	SALARY GRADE	EFF DATE	START STEP 1	6 MOS STEP 2	1 YEAR STEP 3	2 YEAR STEP 4	3 YEAR STEP 5	4 YEAR STEP 6	5 YEAR STEP 7	6 YEAR STEP 8	7 YEAR STEP 9	8 YEAR STEP 10	9 YEAR STEP 11	10 YEAR STEP 12
Aide	120030	1	U5	2/1/20	17.02	17.30	17.76	18.16	18.56	18.93	19.41	19.82	20.31	20.78	21.18	21.65
Aide	120030	1	U5	2/1/21	17.45	17.73	18.20	18.61	19.02	19.40	19.90	20.32	20.82	21.30	21.71	22.19
Aide	120030	1	U5	2/1/22	17.89	18.17	18.66	19.08	19.50	19.89	20.40	20.83	21.34	21.83	22.25	22.74
Audiologist Assistant	120599	1	U6	2/1/20	17.43	17.79	18.16	18.60	18.95	19.34	19.74	20.20	20.60	20.96	21.42	21.86
Audiologist Assistant	120599	1	U6	2/1/21	17.87	18.23	18.61	19.07	19.42	19.82	20.23	20.71	21.12	21.48	21.96	22.41
Audiologist Assistant	120599	1	U6	2/1/22	18.32	18.69	19.08	19.55	19.91	20.32	20.74	21.23	21.65	22.02	22.51	22.97
Building Engineer I	120540	1	U45	2/1/20	21.96	22.36	22.76	23.22	23.61	24.03	24.42	24.87	25.33	25.72	26.23	26.73
Building Engineer I	120540	1	U45	2/1/21	22.51	22.92	23.33	23.80	24.20	24.63	25.03	25.49	25.96	26.36	26.89	27.40
Building Engineer I	120540	1	U45	2/1/22	23.07	23.49	23.91	24.40	24.81	25.25	25.66	26.13	26.61	27.02	27.56	28.09
Building Engineer II	120350	1	U3	2/1/20	28.73	29.35	29.81	30.53	31.17	31.82	32.40	33.09	33.70	34.32	35.07	35.72
Building Engineer II	120350	1	U3	2/1/21	29.45	30.08	30.56	31.29	31.95	32.62	33.21	33.92	34.54	35.18	35.95	36.61
Building Engineer II	120350	1	U3	2/1/22	30.19	30.83	31.32	32.07	32.75	33.44	34.04	34.77	35.40	36.06	36.85	37.53
Building Engineer III	120880	I	U85	2/1/20	30.67	31.33	31.83	32.61	33.28	33.98	34.59	35.33	35.99	36.65	37.45	38.14
Building Engineer III	120880	I	U85	2/1/21	31.44	32.11	32.63	33.43	34.11	34.83	35.45	36.21	36.89	37.57	38.39	39.09
Building Engineer III	120880	I	U85	2/1/22	32.23	32.91	33.45	34.27	34.96	35.70	36.34	37.12	37.81	38.51	39.35	40.07
Certified Medical Asst./Registered Medical Asst.	120550	1	U47	2/1/20	18.85	19.24	19.64	20.05	20.47	20.89	21.33	21.81	22.26	22.68	23.14	23.62
Certified Medical Asst./Registered Medical Asst.	120550	1	U47	2/1/21	19.32	19.72	20.13	20.55	20.98	21.41	21.86	22.36	22.82	23.25	23.72	24.21
Certified Medical Asst./Registered Medical Asst.	120550	1	U47	2/1/22	19.80	20.21	20.63	21.06	21.50	21.95	22.41	22.92	23.39	23.83	24.31	24.82
Certified Ophthalmic Assistant	120760	1	U4	2/1/20	23.32	23.83	24.34	24.78	25.26	25.84	26.53	27.06	27.56	28.22	28.60	29.20
Certified Ophthalmic Assistant	120760	1	U4	2/1/21	23.90	24.43	24.95	25.40	25.89	26.49	27.19	27.74	28.25	28.93	29.32	29.93
Certified Ophthalmic Assistant	120760	1	U4	2/1/22	24.50	25.04	25.57	26.04	26.54	27.15	27.87	28.43	28.96	29.65	30.05	30.68
Custodian	120060	1	U1	2/1/20	16.44	16.86	17.19	17.61	18.01	18.31	18.68	19.07	19.48	19.78	20.22	20.52
Custodian	120060	1	U1	2/1/21	16.85	17.28	17.62	18.05	18.46	18.77	19.15	19.55	19.97	20.27	20.73	21.03
Custodian	120060	1	U1	2/1/22	17.27	17.71	18.06	18.50	18.92	19.24	19.63	20.04	20.47	20.78	21.25	21.56
Hospice Home Health Assistant	122490	1	U6	2/1/20	17.43	17.79	18.16	18.60	18.95	19.34	19.74	20.20	20.60	20.96	21.42	21.86
Hospice Home Health Assistant	122490	1	U6	2/1/21	17.87	18.23	18.61	19.07	19.42	19.82	20.23	20.71	21.12	21.48	21.96	22.41
Hospice Home Health Assistant	122490	1	U6	2/1/22	18.32	18.69	19.08	19.55	19.91	20.32	20.74	21.23	21.65	22.02	22.51	22.97
Lab Assistant	122480	1	U65	2/1/20	17.73	18.10	18.45	18.87	19.22	19.67	20.05	20.47	20.88	21.29	21.74	22.21
Lab Assistant	122480	1	U65	2/1/21	18.17	18.55	18.91	19.34	19.70	20.16	20.55	20.98	21.40	21.82	22.28	22.77
Lab Assistant	122480	1	U65	2/1/22	18.62	19.01	19.38	19.82	20.19	20.66	21.06	21.50	21.94	22.37	22.84	23.34
Maintenance Assistant	120410	1	U2	2/1/20	19.01	19.34	19.74	20.21	20.60	20.95	21.33	21.80	22.27	22.61	23.12	23.59
Maintenance Assistant	120410	1	U2	2/1/21	19.49	19.82	20.23	20.72	21.12	21.47	21.86	22.35	22.83	23.18	23.70	24.18
Maintenance Assistant	120410	1	U2	2/1/22	19.98	20.32	20.74	21.24	21.65	22.01	22.41	22.91	23.40	23.76	24.29	24.78
Medical Assistant Apprentice*	121010	1		2/1/20	15.38	15.38	15.38	15.38	15.38	15.38	15.38	15.38	15.38	15.38	15.38	15.38
Medical Assistant Apprentice*	121010	1		2/1/21	15.76	15.76	15.76	15.76	15.76	15.76	15.76	15.76	15.76	15.76	15.76	15.76
Medical Assistant Apprentice*	121010	1		2/1/22	16.15	16.15	16.15	16.15	16.15	16.15	16.15	16.15	16.15	16.15	16.15	16.15
Medical Assistant/Sterilization Aide	120660	1	U6	2/1/20	17.43	17.79	18.16	18.60	18.95	19.34	19.74	20.20	20.60	20.96	21.42	21.86
Medical Assistant/Sterilization Aide	120660	1	U6	2/1/21	17.87	18.23	18.61	19.07	19.42	19.82	20.23	20.71	21.12	21.48	21.96	22.41
Medical Assistant/Sterilization Aide	120660	1	U6	2/1/22	18.32	18.69	19.08	19.55	19.91	20.32	20.74	21.23	21.65	22.02	22.51	22.97
Ophthalmic/Optometric Assistant	121380	1	U14	2/1/20	21.00	21.45	21.97	22.30	22.76	23.23	23.70	24.21	24.69	25.18	25.67	26.18
Ophthalmic/Optometric Assistant	121380	1	U14	2/1/21	21.53	21.99	22.52	22.86	23.33	23.81	24.29	24.82	25.31	25.81	26.31	26.83
Ophthalmic/Optometric Assistant	121380	1	U14	2/1/22	22.07	22.54	23.08	23.43	23.91	24.41	24.90	25.44	25.94	26.46	26.97	27.50
Optical Lab Assistant	123500	1	U66	2/1/20	18.29	18.69	19.11	19.54	19.91	20.35	20.75	21.21	21.61	22.01	22.46	22.94
Optical Lab Assistant	123500	1	U66	2/1/21	18.75	19.16	19.59	20.03	20.41	20.86	21.27	21.74	22.15	22.56	23.02	23.51
Optical Lab Assistant	123500	1	U66	2/1/22	19.22	19.64	20.08	20.53	20.92	21.38	21.80	22.28	22.70	23.12	23.60	24.10
Phlebotomist	120570	1	U6	2/1/20	17.43	17.79	18.16	18.60	18.95	19.34	19.74	20.20	20.60	20.96	21.42	21.86
Phlebotomist	120570	1	U6	2/1/21	17.87	18.23	18.61	19.07	19.42	19.82	20.23	20.71	21.12	21.48	21.96	22.41
Phlebotomist	120570	1	U6	2/1/22	18.32	18.69	19.08	19.55	19.91	20.32	20.74	21.23	21.65	22.02	22.51	22.97
Radiology Assistant	125310	1	U75	2/1/20	18.61	19.01	19.37	19.81	20.19	20.65	21.03	21.48	21.94	22.36	22.82	23.32
Radiology Assistant	125310	1	U75	2/1/21	19.08	19.49	19.85	20.31	20.69	21.17	21.56	22.02	22.49	22.92	23.39	23.90
Radiology Assistant	125310	1	U75	2/1/22	19.56	19.98	20.35	20.82	21.21	21.70	22.10	22.57	23.05	23.49	23.97	24.50
X-Ray Operator	128100	1	U62	2/1/20	21.00	21.22	21.62	22.03	22.49	22.94	23.40	23.85	24.35	24.83	25.33	25.82
X-Ray Operator	128100	1	U62	2/1/21	21.53	21.75	22.16	22.58	23.05	23.51	23.99	24.45	24.96	25.45	25.96	26.47
X-Ray Operator	128100	1	U62	2/1/22	22.07	22.29	22.71	23.14	23.63	24.10	24.59	25.06	25.58	26.09	26.61	27.13

*Employees in the Medical Assistant Apprentice job title are not eligible for step increases.

UNIT 2
WAGE SCALES EFFECTIVE 02/01/2020 - 01/31/2023

JOB TITLE	JOB CODE	UNIT	SALARY GRADE	EFF DATE	START STEP 1	6 MOS STEP 2	1 YEAR STEP 3	2 YEAR STEP 4	3 YEAR STEP 5	4 YEAR STEP 6	5 YEAR STEP 7	6 YEAR STEP 8	7 YEAR STEP 9	8 YEAR STEP 10	9 YEAR STEP 11	10 YEAR STEP 12
Cardiology Technician	121860	2	U72	2/1/20	20.80	21.41	22.09	22.77	23.46	24.21	24.81	25.43	26.08	26.71	27.37	28.03
Cardiology Technician	121860	2	U72	2/1/21	21.32	21.95	22.64	23.34	24.05	24.82	25.43	26.07	26.73	27.38	28.05	28.73
Cardiology Technician	121860	2	U72	2/1/22	21.85	22.50	23.21	23.92	24.65	25.44	26.07	26.72	27.40	28.06	28.75	29.45
Cast Technician	122120	2	U78	2/1/20	25.19	25.60	25.99	26.79	27.63	28.45	29.37	30.27	31.17	32.09	33.07	34.06
Cast Technician	122120	2	U78	2/1/21	25.82	26.24	26.64	27.46	28.32	29.16	30.10	31.03	31.95	32.89	33.90	34.91
Cast Technician	122120	2	U78	2/1/22	26.47	26.90	27.31	28.15	29.03	29.89	30.85	31.81	32.75	33.71	34.75	35.78
Certified Ophthalmic Technician	120680	2	U19	2/1/20	32.66	33.32	34.05	34.80	35.55	36.27	36.98	37.71	38.38	39.18	39.96	40.76
Certified Ophthalmic Technician	120680	2	U19	2/1/21	33.48	34.15	34.90	35.67	36.44	37.18	37.90	38.65	39.34	40.16	40.96	41.78
Certified Ophthalmic Technician	120680	2	U19	2/1/22	34.32	35.00	35.77	36.56	37.35	38.11	38.85	39.62	40.32	41.16	41.98	42.82
Certified Ophthalmic Medical Technologist	120800	2	U20	2/1/20	34.13	34.84	35.61	36.40	37.21	37.94	38.64	39.39	40.19	40.98	41.84	42.66
Certified Ophthalmic Medical Technologist	120800	2	U20	2/1/21	34.98	35.71	36.50	37.31	38.14	38.89	39.61	40.37	41.19	42.00	42.89	43.73
Certified Ophthalmic Medical Technologist	120800	2	U20	2/1/22	35.85	36.60	37.41	38.24	39.09	39.86	40.60	41.38	42.22	43.05	43.96	44.82
Certified Orthoptist	120860	2	U52	2/1/20	34.80	35.44	36.51	37.65	38.73	39.91	41.08	42.33	43.63	44.90	46.37	47.68
Certified Orthoptist	120860	2	U52	2/1/21	35.67	36.33	37.42	38.59	39.70	40.91	42.11	43.39	44.72	46.02	47.53	48.87
Certified Orthoptist	120860	2	U52	2/1/22	36.56	37.24	38.36	39.55	40.69	41.93	43.16	44.47	45.84	47.17	48.72	50.09
Contact Lens Technician	122900	2	U56	2/1/20	26.47	26.89	27.34	27.69	28.04	28.47	29.00	29.44	29.91	30.34	30.75	31.23
Contact Lens Technician	122900	2	U56	2/1/21	27.13	27.56	28.02	28.38	28.74	29.18	29.73	30.18	30.66	31.10	31.52	32.01
Contact Lens Technician	122900	2	U56	2/1/22	27.81	28.25	28.72	29.09	29.46	29.91	30.47	30.93	31.43	31.88	32.31	32.81
Dental Assistant	120810	2	U21	2/1/20	23.40	23.94	24.36	24.89	25.49	26.13	26.61	27.25	27.79	28.35	29.04	29.51
Dental Assistant	120810	2	U21	2/1/21	23.99	24.54	24.97	25.51	26.13	26.78	27.28	27.93	28.48	29.06	29.77	30.25
Dental Assistant	120810	2	U21	2/1/22	24.59	25.15	25.59	26.15	26.78	27.45	27.96	28.63	29.19	29.79	30.51	31.01
Education Specialist - Refractive Surgery	121680	2	U59	2/1/20	31.33	31.98	32.71	33.42	34.13	34.83	35.55	36.26	36.97	37.73	38.50	39.29
Education Specialist - Refractive Surgery	121680	2	U59	2/1/21	32.11	32.78	33.53	34.26	34.98	35.70	36.44	37.17	37.89	38.67	39.46	40.27
Education Specialist - Refractive Surgery	121680	2	U59	2/1/22	32.91	33.60	34.37	35.12	35.85	36.59	37.35	38.10	38.84	39.64	40.45	41.28
Electroneurodiagnostic Technologist I	122600	2	U51	2/1/20	25.74	26.30	26.91	27.39	28.00	28.58	29.16	29.78	30.39	31.07	31.66	32.36
Electroneurodiagnostic Technologist I	122600	2	U51	2/1/21	26.38	26.96	27.58	28.07	28.70	29.29	29.89	30.52	31.15	31.85	32.45	33.17
Electroneurodiagnostic Technologist I	122600	2	U51	2/1/22	27.04	27.63	28.27	28.77	29.42	30.02	30.64	31.28	31.93	32.65	33.26	34.00
Electroneurodiagnostic Technologist II	120080	2	U12	2/1/20	26.93	27.50	28.11	28.60	29.21	29.78	30.37	30.99	31.60	32.23	32.90	33.56
Electroneurodiagnostic Technologist II	120080	2	U12	2/1/21	27.60	28.19	28.81	29.32	29.94	30.52	31.13	31.76	32.39	33.04	33.72	34.40
Electroneurodiagnostic Technologist II	120080	2	U12	2/1/22	28.29	28.89	29.53	30.05	30.69	31.28	31.91	32.55	33.20	33.87	34.56	35.26
Electroneurodiagnostic Technologist III	123200	2	U57	2/1/20	28.17	28.74	29.25	29.80	30.42	30.99	31.57	32.15	32.80	33.48	34.08	34.76
Electroneurodiagnostic Technologist III	123200	2	U57	2/1/21	28.87	29.46	29.98	30.55	31.18	31.76	32.36	32.95	33.62	34.32	34.93	35.63
Electroneurodiagnostic Technologist III	123200	2	U57	2/1/22	29.59	30.20	30.73	31.31	31.96	32.55	33.17	33.77	34.46	35.18	35.80	36.52
Exercise Physiologist	122400	2	U86	2/1/20	26.31	27.12	27.96	28.82	29.71	30.64	31.56	32.50	33.48	34.48	35.52	36.58
Exercise Physiologist	122400	2	U86	2/1/21	26.97	27.80	28.66	29.54	30.45	31.41	32.35	33.31	34.32	35.34	36.41	37.49
Exercise Physiologist	122400	2	U86	2/1/22	27.64	28.50	29.38	30.28	31.21	32.20	33.16	34.14	35.18	36.22	37.32	38.43
Geriatric LPN	122210	2	U10	2/1/20	21.00	21.42	21.86	22.38	22.83	23.35	24.58	25.11	25.67	26.19	26.79	27.30
Geriatric LPN	122210	2	U10	2/1/21	21.53	21.96	22.41	22.94	23.40	23.93	25.19	25.74	26.31	26.84	27.46	27.98
Geriatric LPN	122210	2	U10	2/1/22	22.07	22.51	22.97	23.51	23.99	24.53	25.82	26.38	26.97	27.51	28.15	28.68
Hospice LPN	121340	2	U10	2/1/20	21.00	21.42	21.86	22.38	22.83	23.35	24.58	25.11	25.67	26.19	26.79	27.30
Hospice LPN	121340	2	U10	2/1/21	21.53	21.96	22.41	22.94	23.40	23.93	25.19	25.74	26.31	26.84	27.46	27.98
Hospice LPN	121340	2	U10	2/1/22	22.07	22.51	22.97	23.51	23.99	24.53	25.82	26.38	26.97	27.51	28.15	28.68
Lab Optician	120460	2	U44	2/1/20	23.10	23.56	23.96	24.49	24.98	25.50	25.99	26.54	27.07	27.59	28.17	28.74
Lab Optician	120460	2	U44	2/1/21	23.68	24.15	24.56	25.10	25.60	26.14	26.64	27.20	27.75	28.28	28.87	29.46
Lab Optician	120460	2	U44	2/1/22	24.27	24.75	25.17	25.73	26.24	26.79	27.31	27.88	28.44	28.99	29.59	30.20
Lab Scheduler	123610	2	U69	2/1/20	25.55	26.06	26.54	26.97	27.66	28.17	28.77	29.38	29.93	30.53	31.53	32.05
Lab Scheduler	123610	2	U69	2/1/21	26.19	26.71	27.20	27.64	28.35	28.87	29.49	30.11	30.68	31.29	32.32	32.85
Lab Scheduler	123610	2	U69	2/1/22	26.84	27.38	27.88	28.33	29.06	29.59	30.23	30.86	31.45	32.07	33.13	33.67
Lab Support Specialist	122910	2	U16	2/1/20	22.16	22.61	23.07	23.51	23.96	24.47	24.96	25.47	25.97	26.53	27.05	27.56
Lab Support Specialist	122910	2	U16	2/1/21	22.71	23.18	23.65	24.10	24.56	25.08	25.58	26.11	26.62	27.19	27.73	28.25
Lab Support Specialist	122910	2	U16	2/1/22	23.28	23.76	24.24	24.70	25.17	25.71	26.22	26.76	27.29	27.87	28.42	28.96
LPN	120020	2	U10	2/1/20	21.00	21.42	21.86	22.38	22.83	23.35	24.58	25.11	25.67	26.19	26.79	27.30
LPN	120020	2	U10	2/1/21	21.53	21.96	22.41	22.94	23.40	23.93	25.19	25.74	26.31	26.84	27.46	27.98
LPN	120020	2	U10	2/1/22	22.07	22.51	22.97	23.51	23.99	24.53	25.82	26.38	26.97	27.51	28.15	28.68
Medical Esthetician	125350	2	U76	2/1/20	18.04	18.61	19.18	19.77	20.38	20.81	21.42	22.06	22.73	23.40	24.12	24.84
Medical Esthetician	125350	2	U76	2/1/21	18.49	19.08	19.66	20.26	20.89	21.33	21.96	22.61	23.30	23.99	24.72	25.46
Medical Esthetician	125350	2	U76	2/1/22	18.95	19.56	20.15	20.77	21.41	21.86	22.51	23.18	23.88	24.59	25.34	26.10
Medical Lab Technician	120050	2	U11	2/1/20	23.23	23.68	24.10	24.52	25.12	25.57	26.15	26.71	27.19	27.76	28.66	29.14
Medical Lab Technician	120050	2	U11	2/1/21	23.81	24.27	24.70	25.13	25.75	26.21	26.80	27.38	27.87	28.45	29.38	29.87
Medical Lab Technician	120050	2	U11	2/1/22	24.41	24.88	25.32	25.76	26.39	26.87	27.47	28.06	28.57	29.16	30.11	30.62
Non-Certified Ophthalmic Technician	120670	2	U18	2/1/20	24.81	25.32	25.74	26.27	26.86	27.37	27.91	28.42	29.10	29.61	30.23	30.85
Non-Certified Ophthalmic Technician	120670	2	U18	2/1/21	25.43	25.95	26.38	26.93	27.53	28.05	28.61	29.13	29.83	30.35	30.99	31.62
Non-Certified Ophthalmic Technician	120670	2	U18	2/1/22	26.07	26.60	27.04	27.60	28.22	28.75	29.33	29.86	30.58	31.11	31.76	32.41
Ophthalmic Photographer	120110	2	U9	2/1/20	30.43	31.05	31.65	32.31	32.96	33.62	34.27	35.01	35.66	36.47	37.21	37.94
Ophthalmic Photographer	120110	2	U9	2/1/21	31.19	31.83	32.44	33.12	33.78	34.46	35.13	35.89	36.55	37.38	38.14	38.89
Ophthalmic Photographer	120110	2	U9	2/1/22	31.97	32.63	33.25	33.95	34.62	35.32	36.01	36.79	37.46	38.31	39.09	39.86
Optician	120280	2	U17	2/1/20	25.28	25.77	26.27	26.81	27.35	27.91	28.42	29.07	29.59	30.22	30.75	31.45
Optician	120280	2	U17	2/1/21	25.91	26.41	26.93	27.48	28.03	28.61	29.13	29.80	30.33	30.98	31.52	32.24
Optician	120280	2	U17	2/1/22	26.56	27.07	27.60	28.17	28.73	29.33	29.86	30.55	31.09	31.75	32.31	33.05
Radiologic Technologist	120100	2	U13	2/1/20	26.05	26.40	26.94	27.47	28.03	28.75	29.92	30.52	31.05	31.72	32.32	33.01
Radiologic Technologist	120100	2	U13	2/1/21	26.70	27.06	27.61	28.16	28.73	29.47	30.67	31.28	31.83	32.51	33.13	

UNIT 2
WAGE SCALES EFFECTIVE 02/01/2020 - 01/31/2023

JOB TITLE	JOB CODE	UNIT	SALARY GRADE	EFF DATE	START STEP 1	6 MOS STEP 2	1 YEAR STEP 3	2 YEAR STEP 4	3 YEAR STEP 5	4 YEAR STEP 6	5 YEAR STEP 7	6 YEAR STEP 8	7 YEAR STEP 9	8 YEAR STEP 10	9 YEAR STEP 11	10 YEAR STEP 12
Sonographer	120130	2	U15	2/1/20	35.30	35.97	36.59	37.33	38.04	38.72	39.46	40.28	41.02	41.88	42.74	43.57
Sonographer	120130	2	U15	2/1/21	36.18	36.87	37.50	38.26	38.99	39.69	40.45	41.29	42.05	42.93	43.81	44.66
Sonographer	120130	2	U15	2/1/22	37.08	37.79	38.44	39.22	39.96	40.68	41.46	42.32	43.10	44.00	44.91	45.78

UNIT 3
WAGE SCALES EFFECTIVE 2/01/2020 - 1/31/2023

JOB TITLE	JOB CODE	UNIT	SALARY GRADE	EFF DATE	START	6 MOS	1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR	6 YEAR	7 YEAR	8 YEAR	9 YEAR	10 YEAR
					STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
CareLine RN Apprentice	121070	3	U22	2/1/20	28.27	28.89	29.76	30.63	31.54	32.51	33.50	34.49	35.49	36.59	37.70	38.80
CareLine RN Apprentice	121070	3	U22	2/1/21	28.98	29.61	30.50	31.40	32.33	33.32	34.34	35.35	36.38	37.50	38.64	39.77
CareLine RN Apprentice	121070	3	U22	2/1/22	29.70	30.35	31.26	32.19	33.14	34.15	35.20	36.23	37.29	38.44	39.61	40.76
CareLine RN	120770	3	U24	2/1/20	34.88	35.58	36.64	37.77	38.91	40.06	41.27	42.52	43.77	45.05	46.44	47.80
CareLine RN	120770	3	U24	2/1/21	35.75	36.47	37.56	38.71	39.88	41.06	42.30	43.58	44.86	46.18	47.60	49.00
CareLine RN	120770	3	U24	2/1/22	36.64	37.38	38.50	39.68	40.88	42.09	43.36	44.67	45.98	47.33	48.79	50.23
Diabetes Education Specialist	123620	3	U46	2/1/20	33.57	34.26	35.27	36.35	37.43	38.55	39.67	40.87	42.13	43.38	44.73	46.02
Diabetes Education Specialist	123620	3	U46	2/1/21	34.41	35.12	36.15	37.26	38.37	39.51	40.66	41.89	43.18	44.46	45.85	47.17
Diabetes Education Specialist	123620	3	U46	2/1/22	35.27	36.00	37.05	38.19	39.33	40.50	41.68	42.94	44.26	45.57	47.00	48.35
Hospice RN	120530	3	U53	2/1/20	30.87	31.52	32.46	33.44	34.41	35.44	36.51	37.62	38.73	39.93	41.09	42.33
Hospice RN	120530	3	U53	2/1/21	31.64	32.31	33.27	34.28	35.27	36.33	37.42	38.56	39.70	40.93	42.12	43.39
Hospice RN	120530	3	U53	2/1/22	32.43	33.12	34.10	35.14	36.15	37.24	38.36	39.52	40.69	41.95	43.17	44.47
Nurse Clinician	120560	3	U46	2/1/20	33.57	34.26	35.27	36.35	37.43	38.55	39.67	40.87	42.13	43.38	44.73	46.02
Nurse Clinician	120560	3	U46	2/1/21	34.41	35.12	36.15	37.26	38.37	39.51	40.66	41.89	43.18	44.46	45.85	47.17
Nurse Clinician	120560	3	U46	2/1/22	35.27	36.00	37.05	38.19	39.33	40.50	41.68	42.94	44.26	45.57	47.00	48.35
Oncology RN	121050	3	U54	2/1/20	34.21	35.01	36.00	37.06	38.16	39.35	40.52	41.76	43.00	44.27	45.62	46.99
Oncology RN	121050	3	U54	2/1/21	35.07	35.89	36.90	37.99	39.11	40.33	41.53	42.80	44.08	45.38	46.76	48.16
Oncology RN	121050	3	U54	2/1/22	35.95	36.79	37.82	38.94	40.09	41.34	42.57	43.87	45.18	46.51	47.93	49.36
Patient Care Coordinator	121880	3	U74	2/1/20	30.25	30.90	31.84	32.77	33.73	34.79	35.83	36.91	37.99	39.16	40.32	41.52
Patient Care Coordinator	121880	3	U74	2/1/21	31.01	31.67	32.64	33.59	34.57	35.66	36.73	37.83	38.94	40.14	41.33	42.56
Patient Care Coordinator	121880	3	U74	2/1/22	31.79	32.46	33.46	34.43	35.43	36.55	37.65	38.78	39.91	41.14	42.36	43.62
RN	120010	3	U22	2/1/20	28.27	28.89	29.76	30.63	31.54	32.51	33.50	34.49	35.49	36.59	37.70	38.80
RN	120010	3	U22	2/1/21	28.98	29.61	30.50	31.40	32.33	33.32	34.34	35.35	36.38	37.50	38.64	39.77
RN	120010	3	U22	2/1/22	29.70	30.35	31.26	32.19	33.14	34.15	35.20	36.23	37.29	38.44	39.61	40.76

UNIT 4
WAGE SCALES EFFECTIVE 2/01/2020 - 1/31/2023

JOB TITLE	JOB CODE	UNIT	SALARY GRADE	EFF DATE	START STEP 1	6 MOS STEP 2	1 YEAR STEP 3	2 YEAR STEP 4	3 YEAR STEP 5	4 YEAR STEP 6	5 YEAR STEP 7	6 YEAR STEP 8	7 YEAR STEP 9	8 YEAR STEP 10	9 YEAR STEP 11	10 YEAR STEP 12
Audiologist	120590	4	U48	2/1/20	29.21	29.81	30.70	31.62	32.57	33.56	34.53	35.59	36.64	37.77	38.88	40.06
Audiologist	120590	4	U48	2/1/21	29.94	30.56	31.47	32.41	33.38	34.40	35.39	36.48	37.56	38.71	39.85	41.06
Audiologist	120590	4	U48	2/1/22	30.69	31.32	32.26	33.22	34.21	35.26	36.27	37.39	38.50	39.68	40.85	42.09
Audiologist AuD	126590	4	U73	2/1/20	32.70	33.44	34.37	35.38	36.49	37.59	38.68	39.87	41.02	42.31	43.54	44.85
Audiologist AuD	126590	4	U73	2/1/21	33.52	34.28	35.23	36.26	37.40	38.53	39.65	40.87	42.05	43.37	44.63	45.97
Audiologist AuD	126590	4	U73	2/1/22	34.36	35.14	36.11	37.17	38.34	39.49	40.64	41.89	43.10	44.45	45.75	47.12
Clinical Nurse Specialist	121620	4	U33	2/1/20	44.31	45.22	46.57	47.96	49.37	50.87	52.38	53.98	55.59	57.27	58.94	60.75
Clinical Nurse Specialist	121620	4	U33	2/1/21	45.42	46.35	47.73	49.16	50.60	52.14	53.69	55.33	56.98	58.70	60.41	62.27
Clinical Nurse Specialist	121620	4	U33	2/1/22	46.56	47.51	48.92	50.39	51.87	53.44	55.03	56.71	58.40	60.17	61.92	63.83
Clinical Review Pharmacist	121910	4	U30	2/1/20	58.47	59.20	59.92	60.59	61.33	62.05	62.89	63.56	64.21	64.89	65.57	68.25
Clinical Review Pharmacist	121910	4	U30	2/1/21	59.93	60.68	61.42	62.10	62.86	63.60	64.46	65.15	65.82	66.51	67.21	69.96
Clinical Review Pharmacist	121910	4	U30	2/1/22	61.43	62.20	62.96	63.65	64.43	65.19	66.07	66.78	67.47	68.17	68.89	71.71
Dental Hygienist	120840	4	U25	2/1/20	36.32	37.04	38.18	39.32	40.50	41.72	42.94	44.25	45.58	46.92	48.31	49.80
Dental Hygienist	120840	4	U25	2/1/21	37.23	37.97	39.13	40.30	41.51	42.76	44.01	45.36	46.72	48.09	49.52	51.05
Dental Hygienist	120840	4	U25	2/1/22	38.16	38.92	40.11	41.31	42.55	43.83	45.11	46.49	47.89	49.29	50.76	52.33
Dental Therapist/Advanced Dental Therapist	122820	4	U87	2/1/20	39.94	40.74	42.00	43.26	44.55	45.89	47.23	48.68	50.14	51.62	53.14	54.79
Dental Therapist/Advanced Dental Therapist	122820	4	U87	2/1/21	40.94	41.76	43.05	44.34	45.66	47.04	48.41	49.90	51.39	52.91	54.47	56.16
Dental Therapist/Advanced Dental Therapist	122820	4	U87	2/1/22	41.96	42.80	44.13	45.45	46.80	48.22	49.62	51.15	52.67	54.23	55.83	57.56
Dietitian, RD	121970	4	U41	2/1/20	29.60	30.21	31.13	32.11	33.03	34.05	35.03	36.03	37.09	38.26	39.35	40.57
Dietitian, RD	121970	4	U41	2/1/21	30.34	30.97	31.91	32.91	33.86	34.90	35.91	36.93	38.02	39.22	40.33	41.58
Dietitian, RD	121970	4	U41	2/1/22	31.10	31.74	32.71	33.73	34.71	35.77	36.81	37.85	38.97	40.20	41.34	42.62
Educational Psychologist	120480	4	U58	2/1/20	34.01	34.69	35.79	36.87	38.05	39.09	40.34	41.63	42.83	44.13	45.46	46.80
Educational Psychologist	120480	4	U58	2/1/21	34.86	35.56	36.68	37.79	39.00	40.07	41.35	42.67	43.90	45.23	46.60	47.97
Educational Psychologist	120480	4	U58	2/1/22	35.73	36.45	37.60	38.73	39.98	41.07	42.38	43.74	45.00	46.36	47.77	49.17
Health Promotions Health Coach	122160	4	U79	2/1/20	24.45	25.19	25.99	26.90	27.76	28.67	29.62	30.46	31.27	32.25	33.32	34.45
Health Promotions Health Coach	122160	4	U79	2/1/21	25.06	25.82	26.64	27.57	28.45	29.39	30.36	31.22	32.05	33.06	34.15	35.31
Health Promotions Health Coach	122160	4	U79	2/1/22	25.69	26.47	27.31	28.26	29.16	30.12	31.12	32.00	32.85	33.89	35.00	36.19
Histotechnology Specialist	121370	4	U70	2/1/20	33.60	34.70	35.81	36.95	38.13	39.29	40.32	41.41	42.55	43.68	44.86	46.08
Histotechnology Specialist	121370	4	U70	2/1/21	34.44	35.57	36.71	37.87	39.08	40.27	41.33	42.45	43.61	44.77	45.98	47.23
Histotechnology Specialist	121370	4	U70	2/1/22	35.30	36.46	37.63	38.82	40.06	41.28	42.36	43.51	44.70	45.89	47.13	48.41
Hospice Medical Social Worker	121720	4	U43	2/1/20	32.50	33.13	34.13	35.21	36.23	37.32	38.38	39.57	40.76	41.97	43.23	44.53
Hospice Medical Social Worker	121720	4	U43	2/1/21	33.31	33.96	34.98	36.09	37.14	38.25	39.34	40.56	41.78	43.02	44.31	45.64
Hospice Medical Social Worker	121720	4	U43	2/1/22	34.14	34.81	35.85	36.99	38.07	39.21	40.32	41.57	42.82	44.10	45.42	46.78
Lab Technical Specialist	123400	4	U84	2/1/20	32.80	33.42	34.32	35.36	36.29	37.43	38.41	39.46	40.54	41.73	42.86	44.12
Lab Technical Specialist	123400	4	U84	2/1/21	33.62	34.26	35.18	36.24	37.20	38.37	39.37	40.45	41.55	42.77	43.93	45.22
Lab Technical Specialist	123400	4	U84	2/1/22	34.46	35.12	36.06	37.15	38.13	39.33	40.35	41.46	42.59	43.84	45.03	46.35
Medical Laboratory Scientist	120090	4	U26	2/1/20	30.59	31.18	32.09	33.14	34.05	35.21	36.18	37.23	38.30	39.49	40.63	41.88
Medical Laboratory Scientist	120090	4	U26	2/1/21	31.35	31.96	32.89	33.97	34.90	36.09	37.08	38.16	39.26	40.48	41.65	42.93
Medical Laboratory Scientist	120090	4	U26	2/1/22	32.13	32.76	33.71	34.82	35.77	36.99	38.01	39.11	40.24	41.49	42.69	44.00
Medical Social Worker BSW	121850	4	U71	2/1/20	29.23	29.83	30.70	31.68	32.60	33.58	34.54	35.59	36.68	37.78	38.92	40.10
Medical Social Worker BSW	121850	4	U71	2/1/21	29.96	30.58	31.47	32.47	33.42	34.42	35.40	36.48	37.60	38.72	39.89	41.10
Medical Social Worker BSW	121850	4	U71	2/1/22	30.71	31.34	32.26	33.28	34.26	35.28	36.29	37.39	38.54	39.69	40.89	42.13
Medical Social Worker MSW	121840	4	U43	2/1/20	32.50	33.13	34.13	35.21	36.23	37.32	38.38	39.57	40.76	41.97	43.23	44.53
Medical Social Worker MSW	121840	4	U43	2/1/21	33.31	33.96	34.98	36.09	37.14	38.25	39.34	40.56	41.78	43.02	44.31	45.64
Medical Social Worker MSW	121840	4	U43	2/1/22	34.14	34.81	35.85	36.99	38.07	39.21	40.32	41.57	42.82	44.10	45.42	46.78
Midwife	120610	4	U32	2/1/20	48.78	51.42	52.95	54.55	56.21	57.88	59.58	61.41	63.25	65.14	67.12	69.14
Midwife	120610	4	U32	2/1/21	50.00	52.71	54.27	55.91	57.62	59.33	61.07	62.95	64.83	66.77	68.80	70.87
Midwife	120610	4	U32	2/1/22	51.25	54.03	55.63	57.31	59.06	60.81	62.60	64.52	66.45	68.44	70.52	72.64
MTM Pharmacist	121890	4	U30	2/1/20	58.47	59.20	59.92	60.59	61.33	62.05	62.89	63.56	64.21	64.89	65.57	68.25
MTM Pharmacist	121890	4	U30	2/1/21	59.93	60.68	61.42	62.10	62.86	63.60	64.46	65.15	65.82	66.51	67.21	69.96
MTM Pharmacist	121890	4	U30	2/1/22	61.43	62.20	62.96	63.65	64.43	65.19	66.07	66.78	67.47	68.17	68.89	71.71
Nuclear Medicine Technologist	121440	4	U63	2/1/20	39.49	40.28	41.50	42.74	44.03	45.37	46.74	48.13	49.56	51.08	52.69	54.13
Nuclear Medicine Technologist	121440	4	U63	2/1/21	40.48	41.29	42.54	43.81	45.13	46.50	47.91	49.33	50.80	52.36	54.01	55.48
Nuclear Medicine Technologist	121440	4	U63	2/1/22	41.49	42.32	43.60	44.91	46.26	47.66	49.11	50.56	52.07	53.67	55.36	56.87
Nurse Practitioner	120750	4	U33	2/1/20	44.31	45.22	46.57	47.96	49.37	50.87	52.38	53.98	55.59	57.27	58.94	60.75
Nurse Practitioner	120750	4	U33	2/1/21	45.42	46.35	47.73	49.16	50.60	52.14	53.69	55.33	56.98	58.70	60.41	62.27
Nurse Practitioner	120750	4	U33	2/1/22	46.56	47.51	48.92	50.39	51.87	53.44	55.03	56.71	58.40	60.17	61.92	63.83
Nurse Practitioner/Clinical Nurse Spec-Geriatric Psychiatry	121350	4	U33	2/1/20	44.31	45.22	46.57	47.96	49.37	50.87	52.38	53.98	55.59	57.27	58.94	60.75
Nurse Practitioner/Clinical Nurse Spec-Geriatric Psychiatry	121350	4	U33	2/1/21	45.42	46.35	47.73	49.16	50.60	52.14	53.69	55.33	56.98	58.70	60.41	62.27
Nurse Practitioner/Clinical Nurse Spec-Geriatric Psychiatry	121350	4	U33	2/1/22	46.56	47.51	48.92	50.39	51.87	53.44	55.03	56.71	58.40	60.17	61.92	63.83
Nurse Practitioner - Behavioral Health	121800	4	U82	2/1/20	44.31	45.22	46.57	47.96	49.37	50.87	52.38	53.98	55.59	57.27	58.94	60.75
Nurse Practitioner - Behavioral Health	121800	4	U82	2/1/21	45.42	46.35	47.73	49.16	50.60	52.14	53.69	55.33	56.98	58.70	60.41	62.27
Nurse Practitioner - Behavioral Health	121800	4	U82	2/1/22	46.56	47.51	48.92	50.39	51.87	53.44	55.03	56.71	58.40	60.17	61.92	63.83
Nutritionist, MS	123440	4	U55	2/1/20	32.62	33.15	34.26	35.34	36.32	37.44	38.63	39.67	40.81	42.10	43.31	44.62
Nutritionist, MS	123440	4	U55	2/1/21	33.44	33.98	35.12	36.22	37.23	38.38	39.60	40.66	41.83	43.15	44.39	45.74
Nutritionist, MS	123440	4	U55	2/1/22	34.28	34.83	36.00	37.13	38.16	39.34	40.59	41.68	42.88	44.23	45.50	46.88
Pharmacist	120290	4	U30	2/1/20	58.47	59.20	59.92	60.59	61.33	62.05	62.89	63.56	64.21	64.89	65.57	68.25
Pharmacist	120290	4	U30	2/1/21	59.93	60.68	61.42	62.10	62.86	63.60	64.46	65.15	65.82	66.51	67.21	69.96
Pharmacist	120290	4	U30	2/1/22	61.43	62.20	62.96	63.65	64.43	65.19	66.07	66.78	67.47	68.17	68.89	71.71
Pharmacist In Charge	120292	4	U31	2/1/20	63.13	63.91	64.66	65.43	66.19	66.96	67.87	68.81	69.78	70.35	70.91	73.54
Pharmacist In Charge	120292	4	U31	2/1/21	64.71	65.51	66.28	67.07	67.84	68.63	69.57	70.53	71.52	72.11</		

UNIT 4
WAGE SCALES EFFECTIVE 2/01/2020 - 1/31/2023

JOB TITLE	JOB	UNIT	SALARY	EFF	START	6 MOS	1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR	6 YEAR	7 YEAR	8 YEAR	9 YEAR	10 YEAR
Pharmacist In Charge	120292	4	U31	2/1/22	66.33	67.15	67.94	68.75	69.54	70.35	71.31	72.29	73.31	73.91	74.50	77.26
Physician Assistant - Certified	120720	4	U29	2/1/20	44.31	45.22	46.57	47.96	49.37	50.87	52.38	53.98	55.59	57.27	58.94	60.75
Physician Assistant - Certified	120720	4	U29	2/1/21	45.42	46.35	47.73	49.16	50.60	52.14	53.69	55.33	56.98	58.70	60.41	62.27
Physician Assistant - Certified	120720	4	U29	2/1/22	46.56	47.51	48.92	50.39	51.87	53.44	55.03	56.71	58.40	60.17	61.92	63.83
Physician Asst. - Certified - Behavioral Health	123720	4	U83	2/1/20	44.31	45.22	46.57	47.96	49.37	50.87	52.38	53.98	55.59	57.27	58.94	60.75
Physician Asst. - Certified - Behavioral Health	123720	4	U83	2/1/21	45.42	46.35	47.73	49.16	50.60	52.14	53.69	55.33	56.98	58.70	60.41	62.27
Physician Asst. - Certified - Behavioral Health	123720	4	U83	2/1/22	46.56	47.51	48.92	50.39	51.87	53.44	55.03	56.71	58.40	60.17	61.92	63.83
Psych Nurse Specialist	120690	4	U34	2/1/20	34.88	35.59	36.64	37.78	38.92	40.08	41.27	42.54	43.81	45.11	46.48	47.88
Psych Nurse Specialist	120690	4	U34	2/1/21	35.75	36.48	37.56	38.72	39.89	41.08	42.30	43.60	44.91	46.24	47.64	49.08
Psych Nurse Specialist	120690	4	U34	2/1/22	36.64	37.39	38.50	39.69	40.89	42.11	43.36	44.69	46.03	47.40	48.83	50.31
Psychotherapist*	120330	4	U35	2/1/05	22.78	23.75	24.78	25.81	26.93	28.08	29.26	30.52	31.83	33.19	34.59	36.10
Psychotherapist*	120330	4	U35	2/1/06	23.46	24.46	25.52	26.68	27.74	28.92	30.14	31.44	32.78	34.19	35.63	37.18
Psychotherapist*	120330	4	U35	2/1/07	24.16	25.19	26.29	27.38	28.57	29.79	31.04	32.38	33.76	35.22	36.70	38.30
Psychotherapist PhD*	120340	4	U39	2/1/05	28.81	29.36	30.26	31.17	32.12	33.04	34.09	35.09	36.14	37.17	38.37	39.48
Psychotherapist PhD*	120340	4	U39	2/1/06	29.67	30.24	31.17	32.11	33.08	34.03	35.11	36.14	37.22	38.29	39.52	40.66
Psychotherapist PhD*	120340	4	U39	2/1/07	30.56	31.15	32.11	33.07	34.07	35.05	36.16	37.22	38.34	39.44	40.71	41.88
Psychotherapist PhD/LP*	120450	4	U40	2/1/05	31.63	32.28	33.27	34.29	35.39	36.39	37.58	38.76	39.87	41.09	42.31	43.46
Psychotherapist PhD/LP*	120450	4	U40	2/1/06	32.58	33.25	34.27	35.32	36.45	37.48	38.71	39.92	41.07	42.32	43.58	44.76
Psychotherapist PhD/LP*	120450	4	U40	2/1/07	33.56	34.25	35.30	36.38	37.54	38.60	39.87	41.12	42.30	43.59	44.89	46.10
Senior Resource Specialist	123600	4	U68	2/1/20	32.50	33.09	34.13	35.21	36.23	37.32	38.38	39.57	40.76	41.97	43.23	44.53
Senior Resource Specialist	123600	4	U68	2/1/21	33.31	33.92	34.98	36.09	37.14	38.25	39.34	40.56	41.78	43.02	44.31	45.64
Senior Resource Specialist	123600	4	U68	2/1/22	34.14	34.77	35.85	36.99	38.07	39.21	40.32	41.57	42.82	44.10	45.42	46.78
Surgeons Assistant	120630	4	U60	2/1/20	37.79	38.41	39.48	40.52	41.59	42.71	43.91	45.12	46.43	47.72	49.09	50.44
Surgeons Assistant	120630	4	U60	2/1/21	38.73	39.37	40.47	41.53	42.63	43.78	45.01	46.25	47.59	48.91	50.32	51.70
Surgeons Assistant	120630	4	U60	2/1/22	39.70	40.35	41.48	42.57	43.70	44.87	46.14	47.41	48.78	50.13	51.58	52.99
Women's Health Specialist	120640	4	U34	2/1/20	34.88	35.59	36.64	37.78	38.92	40.08	41.27	42.54	43.81	45.11	46.48	47.88
Women's Health Specialist	120640	4	U34	2/1/21	35.75	36.48	37.56	38.72	39.89	41.08	42.30	43.60	44.91	46.24	47.64	49.08
Women's Health Specialist	120640	4	U34	2/1/22	36.64	37.39	38.50	39.69	40.89	42.11	43.36	44.69	46.03	47.40	48.83	50.31

*Employees in these job titles are paid pursuant to the Behavioral Health Compensation Model Letter of Understanding or pursuant to subsequent negotiations between the parties.