

<b>Classic Plan – 2020</b>	
Preventive care <i>(e.g., breast, cervical and colorectal cancer screenings; blood pressure, diabetes and cholesterol tests; vaccines; routine prenatal and postnatal care; well-child visits)</i>	\$0
Virtuwell <i>Available 24/7 and in all 50 states Treats more than 65 everyday conditions</i>	\$0
Office copay	\$0
Urgent care copay	\$0
Emergency room copay	\$40
Hospital outpatient copay	\$0
Hospital inpatient	\$0
Pharmacy generic copay	\$10
Pharmacy brand copay	\$10

**NO CHANGES TO ANY CO-PAYS IN 2020.**

Eligible Employees and spouses, if applicable, shall receive a twenty-five dollar (\$25.00) gift card during 2020 if they complete the health assessment and successfully complete a wellness program.

Eligible Employees and spouses, if applicable, shall receive a twenty-five dollar (\$25.00) gift card during 2020 if they complete the health assessment and successfully complete a wellness program.

<b>Choice Plan – 2020</b>	
Preventive care <i>(e.g., breast, cervical and colorectal cancer screenings; blood pressure, diabetes and cholesterol tests; vaccines; routine prenatal and postnatal care; well-child visits)</i>	\$0
Virtuwell <i>Available 24/7 and in all 50 states Treats more than 65 everyday conditions</i>	3 for free <i>(for each family member)</i>
Office copay	\$10
Urgent care copay	\$10
Emergency room copay	\$40
Hospital outpatient copay	\$0
Hospital inpatient	\$0
Pharmacy generic copay	\$10
Pharmacy brand copay	\$10

**NO CHANGES TO ANY CO-PAYS IN 2020**

Classic Plan – January 1, 2021 through January 31, 2023	With Employee and spouse, if applicable, having completed the health assessment and a qualifying activity in 2020 and each year thereafter	Without Employee and spouse, if applicable, having completed the health assessment and a qualifying activity in 2020 and each year thereafter
Preventive care <i>(e.g., breast, cervical and colorectal cancer screenings; blood pressure, diabetes and cholesterol tests; vaccines; routine prenatal and postnatal care; well-child visits)</i>	\$0	\$0
Virtuwell <i>Available 24/7 and in all 50 states Treats more than 65 everyday conditions</i>	\$0	\$0
Office copay	\$0	\$0
Urgent care copay	\$0	\$25
Emergency room copay – (CURRENT - \$40)	\$65	\$65
Hospital outpatient copay	\$0	\$0
Hospital inpatient	\$0	\$0
Pharmacy generic copay	\$10	\$10
Pharmacy brand copay	\$10	\$20

Eligible Employees receive a (\$25.00) gift card during 2021 and 2022 if they complete the health assessment and successfully complete a wellness program. **ONE CHANGE IN CLASSIC CO-PAYS BEGINNING JANUARY 1, 2021. E.R. CO-PAY FROM \$40 - \$65 NO CHANGES IN PREMIUMS FOR CLASSIC PLAN. RIGHT HAND (BLUE) COLUMN IS THE CO-PAY PRICE IF YOU AND YOUR SPOUSE (IF APPLICABLE) WOULD PAY IF NOT COMPLETE THE HEALTH ASSESMENT AND QUALIFYING PROGRAM IN THE PREVIOUS YEAR.**

Choice Plan – January 1, 2021 through January 31, 2023	With Employee and spouse, if applicable, having completed the health assessment and a qualifying activity in 2020 and each year thereafter	Without Employee and spouse, if applicable, having completed the health assessment and a qualifying activity in 2020 and each year thereafter
Preventive care <i>(e.g., breast, cervical and colorectal cancer screenings; blood pressure, diabetes and cholesterol tests; vaccines; routine prenatal and postnatal care; well-child visits)</i>	\$0	\$0
Virtuwell <i>Available 24/7 and in all 50 states Treats more than 65 everyday conditions</i>	3 for free <i>(for each family member)</i>	3 for free <i>(for each family member)</i>
Office copay – CURRENT - \$10	\$30	\$60
Urgent care copay – CURRENT - \$10	\$50	\$70
Emergency room copay – CURRENT - \$40	\$150	\$150
Hospital outpatient copay - (CURRENT – 0)	\$30	\$60
Hospital inpatient	\$0	\$0
Pharmacy generic copay – (CURRENT - \$10)	\$20	\$20
Pharmacy brand copay – (CURRENT - \$10)	\$30	\$40

Eligible Employees receive a twenty-five dollar (\$25.00) gift card during 2021 and 2022 if they complete the health assessment and successfully complete a wellness program. CHANGES IN CHOICE PLAN CO-PAYS BEGIN JANUARY 1, 2021. OFFICE CO-PAY GOES FROM \$10 - \$30, URGENT CARE CO-PAYS GO FROM \$10 - \$30, EMERGENCY ROOM CO-PAYS GO FROM \$40 - \$150, HOSPITAL OUT PT. INCREASES TO \$30, PHARMACY GENERICS GOES FROM \$10 - \$20 AND BRAND Rx GOES FROM \$10 - \$30. THE RIGHT COLUMN ARE THE CO-PAYS IF YOU AND YOUR SPOUSE (IF APPLICABLE) DO NOT COMPLETE A HEALTH ASSESMENT AND QUALIFYING PROGRAM IN THE PREVIOUS YEAR.