



# **SEIU**Healthcare

United for Quality Care

SEIU Members at Allina,

Yesterday, Allina Health sent an email communication to all employees announcing a temporary staffing program that will be in place from Monday, March 23rd through Sunday, April 5th. The temporary staffing program was developed with input and support from SEIU leaders and we applaud Allina Health for their leadership during a time of uncertainty. The temporary staffing program will apply across all contracts and worksites at Allina, including all hospital and clinics.

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Through the temporary staffing program Allina is providing workers a high degree of economic security for the coming weeks. Any member who receives a low need during this time period will be paid from Allina Health at their regular rate of pay and will not have to use PTO or vacation time to cover the low need. In exchange, and because of the extraordinary circumstances surrounding the COVID-19 emergency, we are agreeing to be flexible in work assignments during the same time.

If you are assigned work duties that are outside of your normal work routine or job classification and you are qualified to perform the work, we are encouraging all members to be flexible, understanding, and to work collaboratively with your supervisor. Those assignments could also include training for current or future work needs or being deployed to other parts of the facility. With respect to any low needs that are given, each department and facility will develop a system to rotate the low needs with pay. The rotation system will provide fairness in the temporary staffing program and will help create an opportunity to minimize exposure risks to members.

All of us need to pull together during this time of emergency to make sure we can take care of our patients. In the days and weeks ahead, SEIU leadership will continue to talk daily with leaders at Allina Health to problem solve in real-time issues that come up and to focus on supporting our members' health, safety and economic security. As always if you have any questions or concerns please feel free to contact the union steward at your worksite, your department supervisor or contact us at the union's Member Action Center at (651) 294-8100 or [mac@seiuhealthcaremn.org](mailto:mac@seiuhealthcaremn.org)

In Solidarity,

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