

Proposed Changes to the Constitution and Bylaws

Article 4: EXECUTIVE BOARD OF THE SEIU LOCAL UNION AND DELEGATES TO AFFILIATED COUNCILS

Section 1.

The SEIU Healthcare Minnesota Executive Board shall consist of Officers and Board members, not to exceed a total of forty-five (45) members. The Officers on the Executive Board shall consist of one (1) President, ~~three (3)~~ **four (4)** Executive Vice Presidents, seven (7) Vice Presidents—one (1) each from the Long Term Care, Twin Cities Hospitals, Allina, Clinics, and the ~~SouthEast Southeast~~ Region sectors and two (2) from the Home Care sector—one (1) Guard, one (1) Assistant Guard, up to five (5) Trustees, two (2) members who shall be retired members; and up to twenty-~~four (24)~~ **five (25)** members elected at-large.

Article 6: DUTIES OF OFFICERS

Section 2. Executive Vice Presidents

C. To serve, by virtue of their office, as the second, third, ~~and~~ fourth, ~~and~~ fifth delegates to SEIU International Union conventions and meetings to which the Union is entitled to delegate representation.

Section 3. Vice Presidents

The Vice Presidents shall serve, by virtue of their office, as the ~~fifth~~ sixth, seventh, eighth, ninth, tenth, ~~and~~ eleventh ~~and~~ twelfth delegates to SEIU International Union conventions and meetings to which the Union is entitled to delegate representation.

Section 4. Trustees

The Trustees shall serve, by virtue of their office, as the ~~fourteenth~~, fifteenth, sixteenth, seventeenth, ~~and~~ eighteenth, ~~and~~ ~~nineteenth~~ delegates to SEIU International Union conventions and meetings to which the Union is entitled to delegate representation.

Section 5. Guard

The Guard, by virtue of the office, shall serve as the ~~twelfth~~ ~~thirteenth~~ delegate to all SEIU International Union conventions and meetings to which the Union is entitled to delegate representation.

Section 6. Assistant Guard

The Assistant Guard, by virtue of the office, shall serve as the ~~thirteenth~~ ~~fourteenth~~ delegate to all SEIU International Union conventions and meetings to which the Union is entitled to delegate representation.

Section 8. Delegates to SEIU International Union Conventions and Meetings

All Elected Executive Board members shall be considered eligible delegates to the SEIU International Union Convention by virtue of their election to the Executive Board. If there are ~~eighteen (18)~~ or fewer ~~than~~ **twenty (20)** delegate slots, such slots shall be filled by elected officers as indicated above. If there are ~~nineteen (19)~~ **twenty (20)** or more delegate slots to which the Union is entitled, then Executive Board members shall be randomly chosen from volunteers until all delegate slots are filled.

Article 7: NOMINATION AND ELECTION OF EXECUTIVE BOARD AND DELEGATES TO AFFILIATED COUNCILS

Section 7. Conduct of the Election.

For the offices of President, Guard, and Assistant Guard, the candidate receiving the highest number of votes shall be declared elected. For the offices of Executive Vice President, the ~~three (3)~~ **four (4)** candidates receiving the highest number of votes shall be declared elected. For the Offices of Vice President, the candidate in each designated constituency slot (one (1) each from the Long Term Care, Allina, Twin Cities Hospitals, Clinics and Southeast Region sectors and two (2) from the Home Care sector, as specified in Article 4, Section 1) with the highest number of votes shall be declared elected. For Executive Board candidates in the retiree category and at-large positions, the candidates in each respective designated slot with the highest numbers of votes shall be declared elected.

Article 8: ANNUAL CONVENTION AND MEMBERSHIP MEETINGS

Section 1.

The Union shall hold a Convention at least annually on a time and date and at a place determined by the Executive Board.

- A. All members of SEIU Healthcare Minnesota in good standing shall be entitled to attend and vote at the Convention. Notice of the Convention shall be mailed to members in good standing at their last known address no later than forty-five (45) days prior to the Convention. The proceedings of the Convention shall be conducted in accordance with modified Roberts Rules of Order.
- B. **If circumstances outside of the SEIU Healthcare Minnesota's control would make it impracticable, impossible or unsafe to convene the Convention, the Executive Board may postpone the Convention and/or convene the Convention electronically or by other means consistent with applicable law.**