

Proposed 2020 Convention Resolution

RESOLUTION #2: WHEN WE FIGHT, WE WIN! SPECIAL ASSESSMENT TO PROTECT OUR STANDARDS

Proposed by the SEIU Healthcare Minnesota Executive Board

WHEREAS the members of SEIU Healthcare Minnesota have built a strong Union with the highest standards for our work, while providing the best quality healthcare in the world; and

WHEREAS the essential healthcare workers in Minnesota's hospital industry have labored through the worst pandemic in 100 years, and yet have found ourselves among the only essential workers in the country who were denied HERO Pay or any other remunerative appreciation for the increased risk in our work or the increased sacrifice we and our families have made simply by going to work to protect our community; and

WHEREAS our hospital employers have instead focused narrowly on their bottom-line and have indicated a clear intention to improve their profit margins by seeking concessions and wage freezes from our members, who are HEROES, when our contracts expire in February 2021; and

WHEREAS the interests of our hospital employers and the interests of the essential workers who make up our membership have never been further apart,

THEREFORE BE IT

RESOLVED that all SEIU Healthcare Minnesota members will do whatever it takes to make sure our hospital members win this fight by defeating all concessions and all wage freezes that may be proposed and by ensuring that our essential work is rewarded with higher standards than we have today; and

RESOLVED that if the only way to stop management from taking concessions from our members, from imposing a wage freeze, or denying a proposal from members to join our Union's pension fund, is for those members to authorize an open-ended strike at any hospital bargaining unit, all other, non-striking members of SEIU Healthcare Minnesota will pay a special dues assessment of \$8 per two-week pay-period, up to a maximum of \$8 higher than their normal maximum pay-period dues, for as long as the open-ended strike lasts; and

RESOLVED that any member, at their discretion, may make further contributions in addition to the \$8 per-pay-period special assessment to support the striking SEIU Healthcare Minnesota members; and

RESOLVED that the Executive Board shall have authority to make hardship exemptions to the special assessment on a case-by-case basis for SEIU Healthcare Minnesota members, at the Board's exclusive discretion; and

RESOLVED that after we win such an open-ended strike, all members of the striking bargaining unit will then pay the same \$8/pay-period special dues assessment, up to a maximum of \$8 higher than their normal maximum pay-period dues, as all other members had previously paid to support their strike; and

RESOLVED that this resolution shall remain in full force and effect until the September 2021 SEIU Healthcare Minnesota member convention, at which time it will expire, unless renewed by vote of the membership.