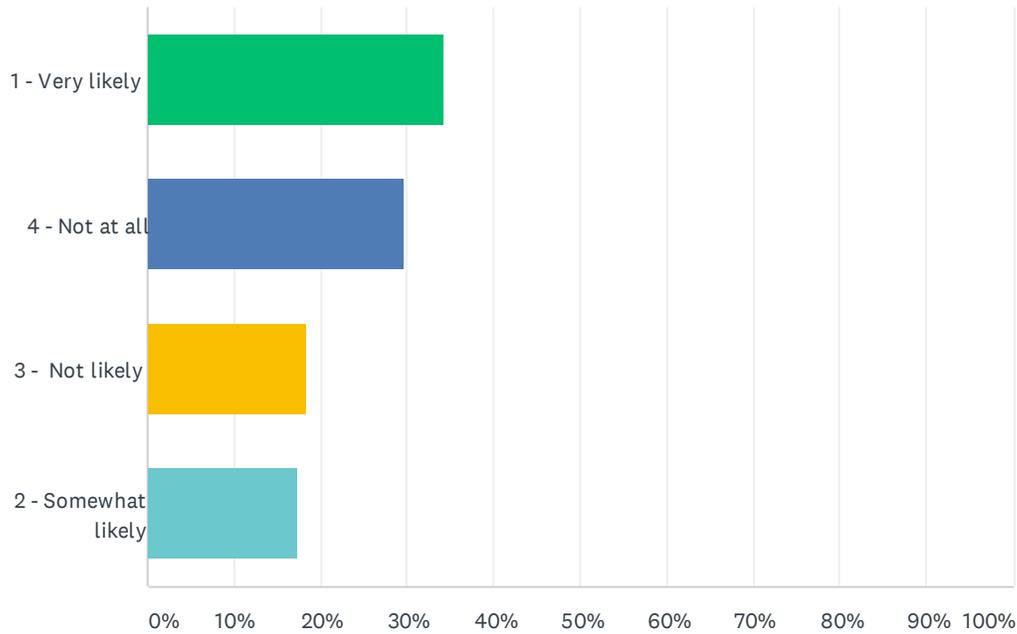


# Q1 If a COVID-19 vaccine becomes available for healthcare workers and is recommended as safe and effective by public health authorities, how likely are you to voluntarily sign up for the vaccine?

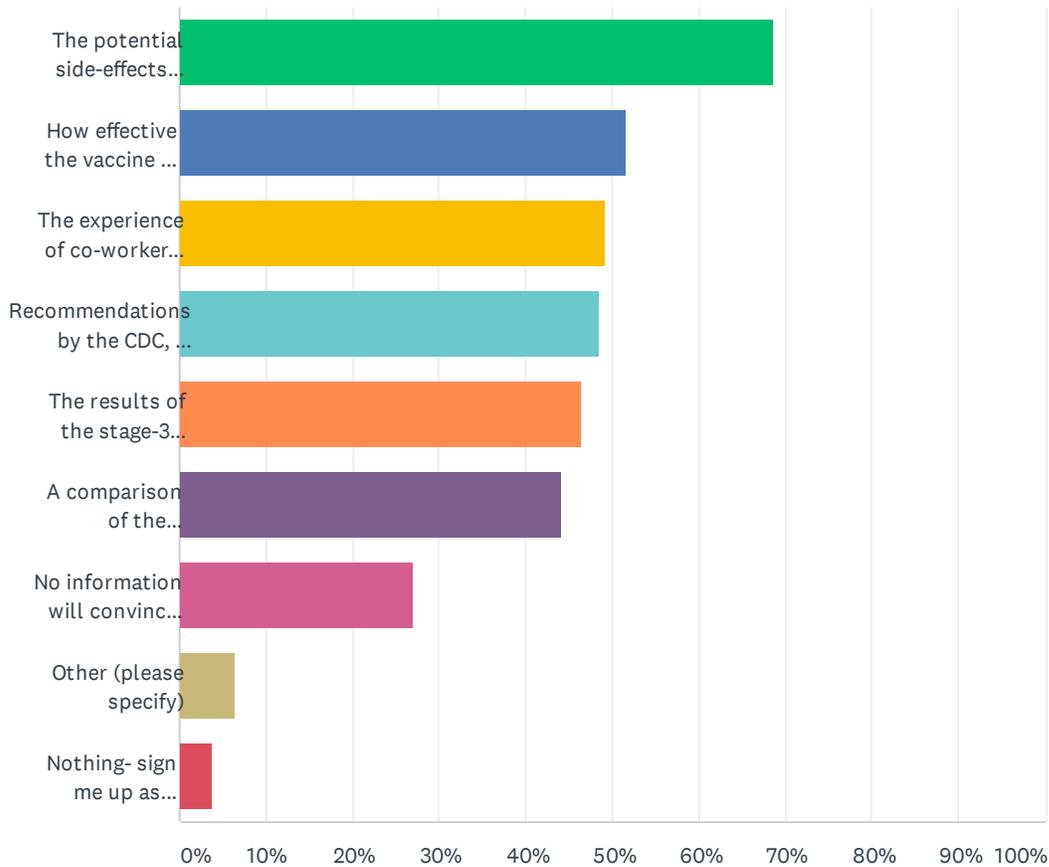
Answered: 608 Skipped: 1



ANSWER CHOICES	RESPONSES	
1 - Very likely	34.38%	209
4 - Not at all	29.77%	181
3 - Not likely	18.42%	112
2 - Somewhat likely	17.43%	106
TOTAL		608

## Q2 If a COVID-19 vaccine becomes available for healthcare workers, what information would you want to know before you would voluntarily decide to sign up for vaccination? (check all that apply)

Answered: 607 Skipped: 2



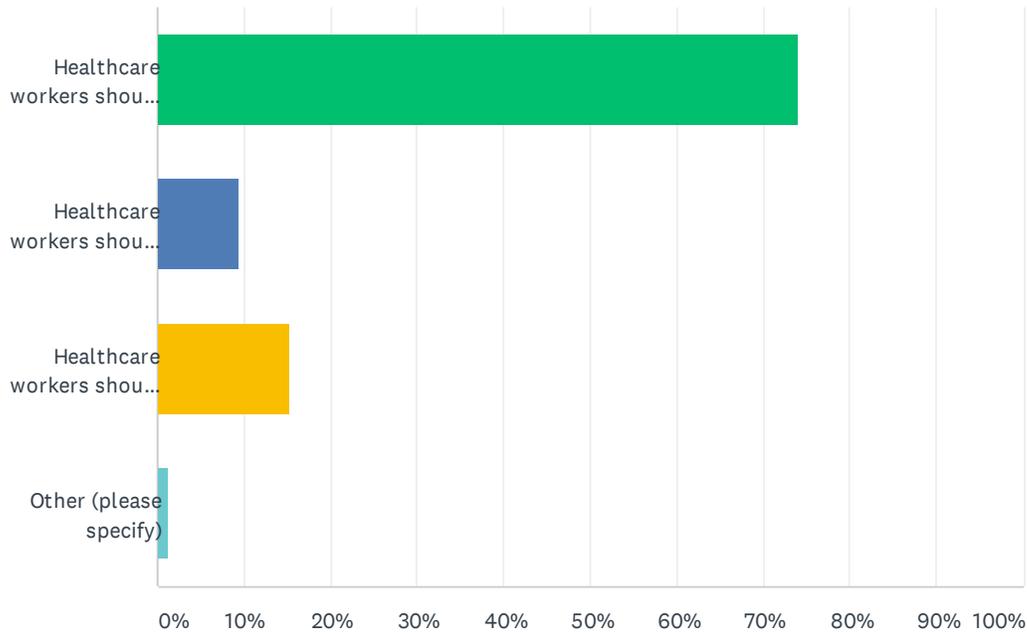
ANSWER CHOICES	RESPONSES	
The potential side-effects and risks associated with the vaccine	68.53%	416
How effective the vaccine is at preventing COVID-19	51.73%	314
The experience of co-workers and other healthcare workers who receive early doses of the vaccine	49.26%	299
Recommendations by the CDC, WHO or other public health agencies about the vaccine	48.43%	294
The results of the stage-3 trials for each of the vaccine options	46.46%	282
A comparison of the different COVID-19 vaccine options that will become available so I can compare	44.15%	268
No information will convince me to voluntarily sign up for a COVID-19 vaccine	27.02%	164
Other (please specify)	6.43%	39
Nothing- sign me up as quickly as possible	3.79%	23
Total Respondents: 607		

#	OTHER (PLEASE SPECIFY)	DATE
1	A non biased study by an outside lab done over time.	12/3/2020 11:09 PM
2	What are the long term risks and how safe is the vaccine short term and long term? What about in pregnancy or while trying to concieve?	12/3/2020 12:43 PM
3	I also took the flu shot. How will also talking this vaccine affect my immune system overall for other illneese?	12/2/2020 9:32 AM
4	What will occur with my employment status if I become ill from this hurried vaccine?	12/2/2020 2:33 AM
5	I would like a blood serum test first to see if I have antibodies, if i do , I will not gert vaccinated	12/1/2020 1:03 PM
6	What if you already had the Covid-19, should you still get the vaccine?	11/30/2020 4:17 PM
7	will it change how we work ie do the masks come off.	11/30/2020 4:12 PM
8	Not inclined to get vaccine no long term info on it.	11/30/2020 3:19 PM
9	I refuse to take the vaccine with this fast of a production time and trial phases.	11/30/2020 3:02 PM
10	bbecause i dont have a spleen i want to make sure I cant get it	11/30/2020 2:47 PM
11	Guarantees of no long term side effects	11/30/2020 1:54 PM
12	I want to know the long term effects	11/30/2020 1:45 PM
13	You have no idea the long term effects of any new vaccine so I'm not interested for years.	11/30/2020 1:07 PM
14	I don't believe in enforcing a vaccine on a person their health is there freedom. Other measures can be taken other than a vaccine to prevent the spread	11/30/2020 12:41 PM
15	I don't feel that it has been studied enough for us to have a good handle on vaccinations yet	11/30/2020 12:31 PM
16	any scientific articals, not from a goverment agency, about the side effects and effectiveness of the vaccine.	11/30/2020 11:57 AM
17	I would like to know all the information, but I would still not get a vaccine that came into production 8 months after knowing this virus existed	11/30/2020 11:47 AM
18	Ingredients in the vaccine	11/30/2020 11:46 AM
19	It goes against my religion, and I have had negative reactions to several vaccines in the past. I would never take that risk for myself.	11/30/2020 11:39 AM
20	I have medical issues so concern of how fast this is out and not seeing long term side effects	11/30/2020 11:35 AM
21	Is it safe during pregnancy	11/30/2020 11:33 AM
22	Still. It likely since long term efficacy and risk are not jnown	11/26/2020 9:05 PM
23	what's in the vaccine	11/25/2020 7:42 AM
24	How likely people whom are vaccinated would pass the virus on others who are not vaccinated yet.	11/24/2020 9:28 PM
25	All of the above and must pass a law to give healthcare workers all people hazardous pay and 72 days of vacation time	11/24/2020 12:25 PM
26	I feel there have not been enough trials done on this vaccine and I do not want to be forced to be vaccinated for COVID without all of the steps or trials being completed. Usually, this process takes years to complete and this vaccine is only months (less than 6 months) old.	11/24/2020 6:55 AM
27	The testing or results of prepregnant or pregnant woman, risk factor for unborn babies	11/23/2020 8:40 PM
28	How long will vaccine last. Will it protect from all strands	11/23/2020 8:05 PM
29	Not enough case studies for me to get the vaccine yet.	11/23/2020 6:20 PM
30	What preservative, if any, is used in the vaccine? I am allergic to thimeresol.	11/23/2020 5:02 PM
31	We find out years after vaccines have been in use that they are detrimental and permanently damaging, this vaccine created in under 300 days doesn't give me proof that permanent risks	11/23/2020 5:02 PM

	aren't a factor.	
32	Long term affects and is it going to be like the flu shots required yearly	11/23/2020 3:43 PM
33	time to see others results	11/23/2020 3:03 PM
34	Long term side effects	11/23/2020 2:20 PM
35	Need time to better understand the long term effects	11/23/2020 1:57 PM
36	Test for 5 years or more	11/23/2020 1:51 PM
37	I need a list of ingredients to dispel any rumors of what's in it. I read they make it using fetal cells. If that's true that is considered unethical by anyone disagreeing with abortion.	11/23/2020 1:50 PM
38	its really to early to tell how this vaccine is going to work ...	11/23/2020 1:34 PM
39	How safe it is for a healthy person with family that are immune compromised	11/23/2020 1:18 PM

### Q3 Do you believe that healthcare workers should voluntarily choose whether they get a COVID-19 vaccine or do you believe that all healthcare workers should be required to get a vaccine?

Answered: 608 Skipped: 1



ANSWER CHOICES	RESPONSES	
Healthcare workers should have the right to choose whether to get a vaccine.	74.01%	450
Healthcare workers should be required to get a vaccine.	9.38%	57
Healthcare workers should be required to get the vaccine provided there is an opportunity for workers to decline a vaccine for medical, religious or other reasons.	15.30%	93
Other (please specify)	1.32%	8
<b>TOTAL</b>		<b>608</b>

#	OTHER (PLEASE SPECIFY)	DATE
1	I do not think this union should employ medical staff who deny science and choose not to vaccinate for idiotic political reasons	12/2/2020 12:03 PM
2	Can only decline for medical reasons per their care providers	12/1/2020 9:59 AM
3	Those who decline, should be allowed to work without fear of reprisal from their employer. It should be sufficient that those who decline, wear a mask while at work.	11/30/2020 8:00 PM
4	should be required expect for medical or religious reasons	11/30/2020 1:07 PM
5	Always the right to choose!	11/24/2020 9:31 AM
6	Unsure	11/24/2020 7:36 AM
7	Make it safe first- then you don't have to even ask these questions	11/23/2020 5:30 PM
8	all of the 3rd option above plus the caveat that if not having the vaccine poses a threat to those being cared for the healthcare worker will have to accept the consequences of not receiving the vaccine if needed to protect those being cared for	11/23/2020 2:18 PM

**Q4 What else should our Union consider as we discuss this important health and safety topic with healthcare employers and government officials in Minnesota?**

Answered: 286 Skipped: 323

#	RESPONSES	DATE
1	Retaining our individual rights to freedom of choice. This is not as of yet a dictatorship NOONE should be able to dictate what we have to do, based on job description or any other variable.	12/3/2020 11:09 PM
2	There seems to be so much unknown and ever changing information about COVID-19 how can a new and rapidly produced vaccine be deemed safe and effective? How can a vaccine be effective for a virus that changes and mutates so much where people who already had COVID-19 can get it again?	12/3/2020 12:43 PM
3	Refusing membership to people who deny science and spread dangerous misinformation in the workplace.	12/2/2020 12:03 PM
4	Will we get financial assistance if we develop a side effect from the covid-19 vaccine and not have the time off count against us?	12/2/2020 9:32 AM
5	I JUST BELIEVE EVERYONE HAS A RIGHT TO CHOOSE IF THEY WANT TO GET THIS OR NOT. I KNOW IT IS A HEALTH CARE THAT WE WORK IN,BUT IT ALSO IS OUR RIGHT. JUST LIKE FLU VACCINE. IF A PERSON IS AGAINST VACCINE'S THEN THEY SHOULD NOT BE TREATED DIFFERENT. IF HOSPITAL WANTS THAT PERSON TO WEAR A MASK IF THEY DECIDE NOT TO GET VACCINE THAT WOULD BE FINE.	12/2/2020 8:37 AM
6	Please help us make sure this is a safe vaccine. I don't want to be a guinea pig trial experiment with this vaccine. I'm hopeful of it working and preventing covid-19, but I want to make sure as a woman who wants children in the future that it won't have any long term affects.	12/2/2020 8:28 AM
7	requirement of employer to pay for time off due to exposure quarrantines etc related to Covid	12/2/2020 6:38 AM
8	Implications of side effects suffered from vaccination. How will this effect our employment and status.	12/2/2020 2:33 AM
9	The vaccine may not act/react the same way with every persons. Most importantly, same goes with the side effects.	12/2/2020 1:01 AM
10	Most importantly we should ALWAYS have a choice when it come to invasive medical procedures performed on us. It should NEVER be forced and our union should go to whatever lengths to back us regardless if we choose to take a vaccine or decline it.	12/1/2020 8:16 PM
11	More support and resources healthcare workers. We are fight a war that not only putting our life at risk, but our family members' lives on the line as well.	12/1/2020 7:34 PM
12	increase in pay. for every person who has been directly exposed to covid.. North Memorial needs to step up and do what is fair.	12/1/2020 5:14 PM
13	I feel we need Covid Pay separate from our own earned time with a positive test for yself or someone in my Household.	12/1/2020 2:48 PM
14	Remember that this is America and we have the right of refusal	12/1/2020 1:03 PM
15	free vaccines for health care workers families as they are exposed to everything we are exposed to when we come home!	12/1/2020 11:25 AM
16	n/a	12/1/2020 10:52 AM
17	Maintaining PPE and spacing guidelines until the vaccine effectiveness is proven with a greater number of test or real world subjects	12/1/2020 9:59 AM
18	For homecare. Talk about importance of clients you work with stick to safety protocols of everyone sanitizing and washing hands. I currently work with client that lets all people visit. They don't wash hands when coming in or sanitize and take masks off	12/1/2020 9:58 AM
19	essential employees should be tested for antibodies first. Then give the option for regular testing or vaccine. Mandating a new vaccine without knowing long term outcomes is careless and dangerous.	12/1/2020 9:49 AM
20	Bonuses like the wonderful nurse seem to always get!	12/1/2020 8:49 AM
21	sicktime that doesnt count against us if we get sick from the vaccine	12/1/2020 8:32 AM
22	The right to choose - the right to control medical procedures and what goes into a persons	12/1/2020 8:23 AM

body - there are or potentially other effective treatment options for those vaccinations - a submission to a medical procedure should not limit employment

23	WE NEED MORE STAFFING!! WE NEED MORE ISOLATION GOWNS, N95 MASKS AND GLOVES!! AND HAZARD PAY. We are risking our lives. Alot of people are going to quit within the next month or two. The patients and the staff deserve better treatment and support!! We shouldn't be harassed to stay an extra shift or work on our days off. We have been working short almost every single shift since I was hired in 2007 and it's been that way ever since. And now it's even worse being short staffed with employees testing positive for Covid-19 and being out on quarantine. And then called back into work before their quarantine is up. That is not safe at all.. Allina Health NEEDS to step up to the plate and help us front line workers out. Allina Health was not prepared for a potential Pandemic at all and neither was the US Government. And the past few presidents and certainly the incompetent, delusional and Mr. Corrupt Donald Trump knew this for years. Trump knew about Covid-19 in January and was going to be coming to the USA in by late February or March and he did absolutely nothing, but sat and watched with his corrupt team of cronies, knowing this virus was coming to the USA. And Trump did nothing but let people get infected, test positive and die. Their blood is on Trumps hands. Shame on him!	12/1/2020 4:10 AM
24	None	12/1/2020 12:28 AM
25	Our body our choice	11/30/2020 10:05 PM
26	Covid Pay after the furloughs ended.	11/30/2020 8:29 PM
27	If we have a reaction or become ill due to vaccine we will get paid with using our sick/pto/vacation time	11/30/2020 8:21 PM
28	No Mandate- goes against personal liberties.	11/30/2020 8:15 PM
29	Do not make it mandatory	11/30/2020 8:04 PM
30	The Governor, and MN Department of Health are doing a great job. Daily CoVid-19 briefings are very helpful in educating the public. I only wish the leadership at my hospital were as open and transparent about CoVid-19...I got it, from a patient. I don't think we are being adequately protected. Paid Medical Leave and Workers Comp don't help if you're DEAD.	11/30/2020 8:00 PM
31	Na	11/30/2020 7:57 PM
32	More ppe	11/30/2020 7:47 PM
33	Hero pay not bonuses for spending more time dealing with covid patients	11/30/2020 7:01 PM
34	Possibility of getting vaccine asap.	11/30/2020 6:36 PM
35	There should be a safety net for employees who get COVID from caring for patients at all health care settings	11/30/2020 6:24 PM
36	Personal rights on whether to get the vaccine should be respected without jeopardizing our jobs	11/30/2020 6:21 PM
37	What composition of vaccine?	11/30/2020 5:41 PM
38	Use of sick time if needed for self or all family members	11/30/2020 4:55 PM
39	This vaccine needs a lot more time on the market before mandating anything	11/30/2020 4:54 PM
40	deprioritizing those workers who have antibodies to covid already	11/30/2020 4:18 PM
41	Family members of the healthcare workers should get vaccinated as well.	11/30/2020 4:17 PM
42	how will refusing the vaccine affect our employment? how will they be sure the second dose is given and are we going to use current PPE levels until the second dose is given,	11/30/2020 4:12 PM
43	insuring the vaccine is totally safe	11/30/2020 4:10 PM
44	PPE keep all safe!	11/30/2020 4:08 PM
45	This should always be a choice not a demand. Politicians should get it first so we can see the side effects on them.	11/30/2020 4:01 PM
46	I've heard that vaccines take years to perfect, how safe would a vaccine be that we know	11/30/2020 3:38 PM

nothing about regarding long term effects? Shouldn't we stick to masks and distance until we know more? I'd rather a mask when out in public for a few years instead of finding out that a new, rushed vaccine causes some disease 5 years down the road. And especially once that Trump support, knowing his inability to be honest with the general public.

47	Give us the opportunity to make our own decisions about the vaccine and back us up 100%	11/30/2020 3:36 PM
48	My job should not depend on me getting the vaccine. My body my choice. Still work without getting flu vaccine if choose as well.	11/30/2020 3:19 PM
49	This is a fast track vaccine, we've never had that before and don't know long term the problems or side effects that may be discovered. Due to that fact alone, each individual should have the right to choose.	11/30/2020 3:06 PM
50	It is my body and my right to refuse the vaccine because I don't believe it is safe yet with the sped up timeline for trials and production. I've also read about the side effects and about needing two doses.	11/30/2020 3:02 PM
51	Free choice for healthcare workers to decide for themselves to get the vaccine or not	11/30/2020 2:48 PM
52	I think that everyone should have the right to choose whether we want the vaccine or not. They don't know the current long term side effects, and I would not want to sign up right away until some of these are known.	11/30/2020 2:48 PM
53	No one should be forced to get ANY vaccine EVER!	11/30/2020 2:18 PM
54	Why would we need the vaccine if we already had Covid	11/30/2020 2:11 PM
55	None	11/30/2020 1:56 PM
56	How long will the immunity last? Will we need to get vaccinated every year?	11/30/2020 1:55 PM
57	No	11/30/2020 1:43 PM
58	If a health care worker has already contracted the virus are they immuned from getting it again?	11/30/2020 1:38 PM
59	Side affects of vaccine	11/30/2020 1:29 PM
60	n/a	11/30/2020 1:27 PM
61	make sure we have enough protection supplies in all clinics and Hospitals for our employees	11/30/2020 1:19 PM
62	Health workers and seniors should get first. Need to know the side effects in detail.	11/30/2020 1:18 PM
63	None	11/30/2020 1:12 PM
64	Nothing I can think of at this time.	11/30/2020 1:07 PM
65	can't think of anything right now	11/30/2020 1:07 PM
66	Why haven't CNA been treated more fairly in this Pandemic. I'm risking my life without receiving any benefits. My anger level is 9 of 10. Huge disappointment for Allina. CNA spend more time with patients than the nurses. I guess my life isn't important as a nurse. Allina should be ashamed of itself.	11/30/2020 1:04 PM
67	I am just concern about the long term effect of the vaccine. How will our body respond to the vaccine.	11/30/2020 1:04 PM
68	HERO PAY Rights NOT to be forced to take a vaccine	11/30/2020 1:02 PM
69	It's my right to whether I want a vaccine or not, it's my body	11/30/2020 1:01 PM
70	Time off if you get covid and being paid for that time off, time off if you or a family member has to quarantine and you are the caretaker for that person.	11/30/2020 1:00 PM
71	Hero pay!	11/30/2020 12:56 PM
72	If an employer will require a vaccine to be taken by all healthcare workers, the employer should also be willing to sign a statement accepting any and all responsibility if there are side affects from the vaccine causing illness, disability or death.	11/30/2020 12:51 PM
73	The right of each individual to choice what they put in their body.	11/30/2020 12:50 PM

74	Making sure front line workers and those at risk have first access.	11/30/2020 12:50 PM
75	Time off due to side effects	11/30/2020 12:49 PM
76	Use of sick time for quarantine	11/30/2020 12:35 PM
77	The efficacy and potential side affects of this vaccine since it was rushed to get it out. Has there been enough time to know whether it's really safe?	11/30/2020 12:34 PM
78	Na	11/30/2020 12:32 PM
79	This vaccine hasn't been around long enough for us to be required to get it. There have not been enough studies done for this vaccine	11/30/2020 12:31 PM
80	Vaccination for our families	11/30/2020 12:29 PM
81	Thanking our President Trump for having this vaccine avialable in record time!	11/30/2020 12:29 PM
82	Nothing is 100% safe it should be our choice	11/30/2020 12:27 PM
83	Safety Pretty quick to put out vaccine	11/30/2020 12:23 PM
84	have the correct ppe for all employees. In addition employees with seiu should also receive bonus if they work in the hospital with covid. Nurses should not only get rewarded.	11/30/2020 12:18 PM
85	No idea	11/30/2020 12:17 PM
86	Never make a vaccine mandatory!	11/30/2020 12:15 PM
87	Please make sure you put covid 19 patients at the right facility with appropriate set up. I have covid right now because they started putting them in the area I work in. We do not have negative air pressure rooms like some other units. Just this week alone 10 people tested positive for covid. We have to use our sick time because we apparently are low risk. You say we have mask and sheild on so its low risk. This is not a guarantee I won't get it.	11/30/2020 12:11 PM
88	Along with the safety of the vaccine, also mental health care for dealing with the tremendous work load and people who do not want to follow the cdc guidelines .	11/30/2020 12:08 PM
89	We continue to work in this unsafe environment without a shut down so HP should not be able to force us to vaccinate.	11/30/2020 12:04 PM
90	As a nursing assistant who works in a covid unit, I hope that the vaccine isn't going to be distributed disproportionately to nursing and provider staff who don't actually regularly interact with covid positive or PUI patients. I hope we are advocated for appropriately because it wouldn't be fair for a doctor that I have to set up an Ipad for in a positive room to receive the vaccine before me.	11/30/2020 12:03 PM
91	I don't want to be forced into getting this vaccine. I think it should be offered to at risk persons with health related risks first.	11/30/2020 12:03 PM
92	If we get vaccine, suffer side effects, can't work...what happens??? If heard about the side effects / doesn't sound like I could work!	11/30/2020 12:00 PM
93	Who will pay for it?	11/30/2020 12:00 PM
94	Hurry up! before it is to late for some!!!!!!!	11/30/2020 11:55 AM
95	Fair distribution	11/30/2020 11:53 AM
96	Hazard pay for workers getting screwed working during this whole thing	11/30/2020 11:53 AM
97	Who work out in public	11/30/2020 11:52 AM
98	Please consider the horrible health effects that the vaccine has already caused. Please fight for us. Millions of people could lose their jobs if this becomes mandatory. We should have a choice on what goes into our body.	11/30/2020 11:51 AM
99	Ive heard the vaccine can also have some harsh side effects after administration; migraines, body aches, fever. I will not get the vaccine, but for those who do and have side effects that cause them to miss work for a day or two, the company should pay for that instead of employees having to use PTO	11/30/2020 11:47 AM

100	Continue to provide PPE and safe work environments despite availability of vaccine	11/30/2020 11:47 AM
101	Please remember that people are concerned about receiving a brand new vaccine, even if they want to be vaccinated, because long-term effects are not yet known.	11/30/2020 11:46 AM
102	Not sure	11/30/2020 11:44 AM
103	Long term side effects	11/30/2020 11:44 AM
104	Keeping it voluntary	11/30/2020 11:40 AM
105	That no company should have the right to force anyone to receive a vaccine especially one that is new no data to show long term effects or how effective the vaccine is considering the virus is constantly mutating.	11/30/2020 11:39 AM
106	As a democratic state of proven "FAILURE" in this CoVid plandemic. The money that has been spent is ridiculous. You, your buddies George Sorro's, Clintons, Obamas and demented Joe Biden can shove your CoVid up with the sun doesn't shine!	11/30/2020 11:39 AM
107	I work for HealthPartners and they are citing the union as the reason they are not allowing people to work from home. They are giving select access to those they deem as "critical" but not allowing others who have to be quarantined or follow policy of not coming to clinic due to being symptomatic bc they aren't viewed as "critical". This is forcing those that aren't viewed as critical no pay which isn't sustainable.	11/30/2020 11:38 AM
108	health care workers should be able to voluntarily take vaccine-should not be mandatory	11/30/2020 11:38 AM
109	the fear of the vaccine in the communities of people of color needs to be addressed, especially in black community.	11/30/2020 11:38 AM
110	Nothing more, thanks for staying on top of this situation for us!!	11/30/2020 11:37 AM
111	Na	11/30/2020 11:37 AM
112	Hazard pay for all healthcare frontline workers	11/30/2020 11:36 AM
113	Pay when we await test results for COVID	11/30/2020 11:36 AM
114	No comment	11/30/2020 11:35 AM
115	Safety and exemption for pregnant and breastfeeding mothers	11/30/2020 11:35 AM
116	Long term side effects and safety concerns	11/30/2020 11:35 AM
117	If it is a requirement, whether certain conditions will exempt employees from the vaccine (ie pregnant employees who do not want to risk their infant but also don't want to lose their jobs if they attempt to decline for a period while pregnant/breastfeeding.)	11/30/2020 11:33 AM
118	We need to make sure that enough workers feel comfortable enough taking the vaccine for it to work. We need to make sure that people with underlying conditions are safe to take it.	11/29/2020 10:00 PM
119	No studies available for possible long term effects of vaccine.	11/29/2020 7:17 PM
120	We should have a choice as to what we put in our bodies.	11/29/2020 4:12 PM
121	Hazard pay	11/28/2020 10:55 AM
122	Stick up for our rights,stand behind us	11/27/2020 3:53 PM
123	Want to make sure the vaccine works with no side affects. You don't want to wipe out the healthcare workers that are on the front line.	11/27/2020 10:39 AM
124	If there are some negative outcomes or risks from the vaccine, what are the long term effects? Do these risks outway the risks/complications of covid?	11/27/2020 10:23 AM
125	It should be similar to the flu shot process you can get it or sign a waiver.	11/26/2020 9:05 PM
126	not having to prove we got sick at work.	11/26/2020 7:54 PM
127	n/a	11/25/2020 3:26 PM
128	NA	11/25/2020 1:21 PM

129	none	11/25/2020 11:47 AM
130	The union needs to lend its support to the greater community to encourage mask wearing, social distancing, and the need for receiving upcoming vaccines. We're stretched thin and stressed out and need help from the community.	11/25/2020 10:53 AM
131	idk	11/25/2020 10:44 AM
132	If vaccine is safe.	11/25/2020 7:46 AM
133	What are the risks for people who haven't been vaccinated yet, after front line workers get vaccinated?	11/24/2020 9:28 PM
134	Give us sufficient time to review the data before the vaccine is available	11/24/2020 7:43 PM
135	What progress have other countries made in development of a vaccine and what has their experience been concerning adverse events, efficacy, and immune response.	11/24/2020 4:45 PM
136	Staffing , more money and shouldn't have to use pto if we get COVID. We are so exposed everyday	11/24/2020 3:23 PM
137	Hazard/hero pay (backdated) for those of us working on the frontlines (such as at respiratory centers) since the start.	11/24/2020 3:08 PM
138	na	11/24/2020 2:31 PM
139	No one gave all essential workers extra pay no money for our dangerous job. It is terrible that my country and company refused to give us any extra money but want to force us to take the vaccine. We should get a 30% pay increase for 10 years. We need to pass a law that in retirement we get our healthcare bills pay for. We need a huge increase in pay to \$20 to \$30 increase, better healthcare insurance and retirement plan many healthcare workers will not take vaccine	11/24/2020 12:25 PM
140	being able to get paid for covid quarantine	11/24/2020 11:42 AM
141	More pay!!	11/24/2020 10:58 AM
142	people's rights	11/24/2020 10:22 AM
143	Don't make it mandatory ! I don't trust a vaccination that was made in a few months . It took 20 Years to make the chicken pox one . Plus we won't know for 20 years what this vaccination will do to our health !	11/24/2020 10:09 AM
144	It's a person's right and we should not be forced to get the shot!	11/24/2020 9:31 AM
145	Na	11/24/2020 8:57 AM
146	If the healthcare worker has face to face direct patient care or not	11/24/2020 8:53 AM
147	Make sure vaccine is safe.	11/24/2020 8:45 AM
148	Who is going to pay for it, and if you get sick from it, who will pay our wages if you have no pto	11/24/2020 8:43 AM
149	our bodies, our right to choose	11/24/2020 7:23 AM
150	It is still a persons choice to receive a vaccine. Healthcare workers should be tested first to see if we have already been exposed or have had COVID before being given ANY vaccine for COVID. A titre should be able to indicate COVID exposure or not. If I donate blood, a test is done before any blood is donated to see if the person had/has COVID. Our employers, should be able to accommodate those same guidelines before any vaccine is needed.	11/24/2020 6:55 AM
151	No mandate for vaccines but strongly urge and make the vaccine assessable to workers.	11/24/2020 6:54 AM
152	Cost, is there a fee or copay? Would the vaccine be needed yearly like the flu vaccine?	11/24/2020 6:49 AM
153	Do not do it. It's just like buying a first generation vehicle. They always have issues.	11/24/2020 6:20 AM
154	to make sure there is a coverage for union workers if vaccine isn't affective	11/24/2020 4:19 AM
155	Flu shot	11/24/2020 2:55 AM
156	Any potential side effects and impacts that may occur not forgetting that some union members are single with no family members available or willing to help in case negative side effects do	11/24/2020 2:54 AM

	occur.	
157	Those working on COVID floors should have first choice, making sure the second vaccine will be available. Having them available at the workplace would be a plus.	11/23/2020 10:36 PM
158	Negotiating job protection in the event union members become ill with covid 19 regardless if they choose to take vaccine or not	11/23/2020 10:21 PM
159	Safety!!! Above all! No dangerous side effects, and if some occur, have the resources, paid time off if need be	11/23/2020 9:54 PM
160	Should nothing happened to Workers that Refuse to take the shots!! Period	11/23/2020 9:39 PM
161	As a believer, I believe the book of Revelation chapter 13 is being revealed to us. That is why we need to be careful so we don't get injected with microchips in he form of vaccine like we are already being forced to have special Identity cards, otherwise we cant travel internationally, we have to be documented and have the correct documents to be able to work. Many of you are not believers, but prophecy is being revealed.	11/23/2020 9:03 PM
162	As far as getting one particular (brand) vaccine over another, I don't think the early bird people will have a choice. It sounds like some vaccines are a once and done and others are 2 doses. I personally would like to get a vaccine that is the most effective.	11/23/2020 8:50 PM
163	Risk of no long term results of the drug. Is there a follow up plan if this drug has side effects or long term issues?	11/23/2020 8:40 PM
164	Not much is talk about the vaccine. Just hey we got one..	11/23/2020 8:39 PM
165	I don't know	11/23/2020 8:36 PM
166	THERE HAVE BEEN NO Phase-4 trials yet! We would be the test subjects for widespread use and post-market side-effects.	11/23/2020 8:26 PM
167	?	11/23/2020 8:02 PM
168	When you provide care for a client who's parent is also an essential worker. You should be paid for all of the hours that you work. You should also be provided PPE for yourself and for your client. You should also be paid hazzard / COVID pay.	11/23/2020 8:01 PM
169	It's my body and I should be able to choose what I do with it and put in it. I DO NOT want the vaccine. If I'm forced I could potentially resign.	11/23/2020 8:01 PM
170	This vaccine is very new and much like covid19 we are unsure of any long lasting effects.	11/23/2020 7:54 PM
171	Will thePresidents infectious disease panel be getting it? If so which vaccine?	11/23/2020 7:49 PM
172	Unsure	11/23/2020 7:21 PM
173	We deserve hazard pay! Regardless of a vaccine or not!	11/23/2020 7:18 PM
174	The Constitution and freedom choice.	11/23/2020 6:50 PM
175	I would like to see the Federal Government tie economic stimulus checks to getting a safe, effective vaccine. Get the vaccine, get another \$1200 check	11/23/2020 6:45 PM
176	How fast we can get the vaccine how does are hospital stack up priority wise compared to other hospitals for getting this vaccine	11/23/2020 6:37 PM
177	This vaccine was rushed through to be approved. They take years to develop. Not enough trials and years of evidence for this!!!	11/23/2020 6:33 PM
178	Delays are unacceptable. Safety is important, but so is speed. Every day we wait to roll out the vaccines will result in more infections and lost lives.	11/23/2020 6:30 PM
179	The right for people to make there own choices on family get togethers and day to day life. To much government making decisions.	11/23/2020 6:23 PM
180	All side affects. Case studies.	11/23/2020 6:20 PM
181	Not to forced to get the vaccine.	11/23/2020 6:18 PM
182	give as covid 19 money	11/23/2020 6:17 PM

183	The possibility that Covid has long term health problems and how are we going to protect our members if they are one of the " long haulers " who need medical help as well as their attendance.	11/23/2020 6:16 PM
184	Nothing I can think of at this time	11/23/2020 5:59 PM
185	cost of vaccine should be covered by employer and/or government	11/23/2020 5:55 PM
186	Side affects	11/23/2020 5:55 PM
187	That everyone just needs to stay safe and just cooperate so we can get over this	11/23/2020 5:44 PM
188	Those staff who were NEVER furloughed and did not have vacation since March because they "gave it back".	11/23/2020 5:30 PM
189	-	11/23/2020 5:24 PM
190	PPE is still a major issue! We are told we need to be tested twice a week but HP can only manage one and are advised to do free community testing for the 2nd which is taking away time and tests from community members who have no other options.	11/23/2020 5:07 PM
191	All healthcare workers, not just medical, should be seen as essential for receiving the vaccine. I provide mental health care and I have been on the emotional "front lines" of Covid since the beginning and have been unable to work with patients in person for 10 months.	11/23/2020 5:06 PM
192	It should not be required until there's been a minimum of 5 years worth of research.	11/23/2020 5:02 PM
193	vaccination must be FREE!	11/23/2020 5:00 PM
194	Cost	11/23/2020 4:59 PM
195	That we get the vaccine for free....	11/23/2020 4:57 PM
196	I am concerned that the vaccine will only be available to workers who have direct patient contact— and that those of us in support roles (housekeeping, kitchen, laundry, etc) will be overlooked. I hope that we as a union can advocate for every health care worker to be eligible for the vaccine immediately.	11/23/2020 4:52 PM
197	That workers have the right to make their own choices and not be forced to take something they don't agree with/believe in.	11/23/2020 4:50 PM
198	I do not want to be a guinea pig so I want definitive evidence that this won't harm me before I take it!!!	11/23/2020 4:33 PM
199	Side effects, interactions with other medications, considerations for religious or other cultural objections and how to handle legal rights in those areas, length of time between inoculation and removal of risk of infection, the same considerations as any other mass inoculation, e.g., flu shots. Check with Public Health.	11/23/2020 4:26 PM
200	They are taking all our rights away as individuals and it's not right. Pretty soon our body's own amun system won't work because of all the poisons they want to put into our body's.	11/23/2020 4:26 PM
201	Vaccine should be no cost to employees. Vaccine should be recommended but not required for continued employment	11/23/2020 4:21 PM
202	We should have the right to sign a waiver and opt out of this vaccine with no penalties.	11/23/2020 4:19 PM
203	Safety first.	11/23/2020 4:18 PM
204	It shouldn't become mandatory in order to work	11/23/2020 4:17 PM
205	There is absolutely no information on possible long term/down the road side effects of these drugs. A process that normally takes years was rushed through in 8 months. I want safety.	11/23/2020 4:09 PM
206	Nothing	11/23/2020 4:01 PM
207	Why aren't healthcare workers being tested more frequently for Covid19?	11/23/2020 3:58 PM
208	N/A	11/23/2020 3:53 PM
209	Get rid of Obamacare	11/23/2020 3:50 PM
210	Don't know	11/23/2020 3:45 PM

211	Not taking the vaccine I don't believe it it safe	11/23/2020 3:43 PM
212	Health care workers include CPC workers in which we have never gotten any credit for being at work like they gave fast food grocery stores department store workers an extra \$5 or more for working we received nothing. and also include environmental/ custodian workers cafeteria workers. And all that work within the hospitality.	11/23/2020 3:43 PM
213	Providing paid leave post vaccine if fever or other symptoms occur regardless of the size of employer.	11/23/2020 3:42 PM
214	It should not be a requirement.	11/23/2020 3:35 PM
215	There are people that do not want to have drugs put in there body I won't even get the flu shot	11/23/2020 3:20 PM
216	If for some reason the vaccine doesn't work or has some other side effect, thoes folks should be compensated if they become adversely affected by the vaccine.	11/23/2020 3:12 PM
217	na	11/23/2020 3:08 PM
218	Long term effects of the vaccination	11/23/2020 3:05 PM
219	If required to take the vaccine, any ill effects should be at the cost of the government and/ or the employer.	11/23/2020 3:04 PM
220	That it is our bodies and WE decide what to put into it. Not an employer or government.	11/23/2020 3:03 PM
221	I feel our employer puts us at unnecessary risk by having all clinics open to COVID patients. I think there should only be a few designated clinics and hospitals seeing those patients to help contain the spread.	11/23/2020 2:59 PM
222	Nothing	11/23/2020 2:53 PM
223	Safety	11/23/2020 2:52 PM
224	Staffing ratio	11/23/2020 2:49 PM
225	N/A	11/23/2020 2:46 PM
226	Side effects	11/23/2020 2:45 PM
227	Homecare workers are essential workers. We should be included!	11/23/2020 2:39 PM
228	Staffing shortages	11/23/2020 2:37 PM
229	It should be our choice weather we want the shot or not.	11/23/2020 2:36 PM
230	Rights to not get the vaccination. They already mandate a yearly flu vaccination. That's also not right.	11/23/2020 2:34 PM
231	Freedom of choice!	11/23/2020 2:30 PM
232	It needs to be voluntary	11/23/2020 2:30 PM
233	Force and control is not choice.	11/23/2020 2:27 PM
234	safety of employe and bonus during this pandemic time and also side sffectie	11/23/2020 2:27 PM
235	Convince of getting the vaccines.	11/23/2020 2:27 PM
236	Most important is that they should NOT force workers to get the vaccine	11/23/2020 2:24 PM
237	N/A	11/23/2020 2:21 PM
238	consideration of vaccination requirements for workers affect on those being cared for.	11/23/2020 2:18 PM
239	I don't believe the vaccine has been tested well or long enough to be deemed safe.	11/23/2020 2:16 PM
240	We don't have a choice with our job to be in this union or not... but I have a choice what goes into my body and what does not. There is no way I'm being forced to get this vaccine nor should someone feel like they're about to be forced to receive.	11/23/2020 2:13 PM
241	They should try the vaccine on the patients that are positive and see if they cure them if they do not then they should start from square one, healthcare workers should not volunteer to get	11/23/2020 2:12 PM

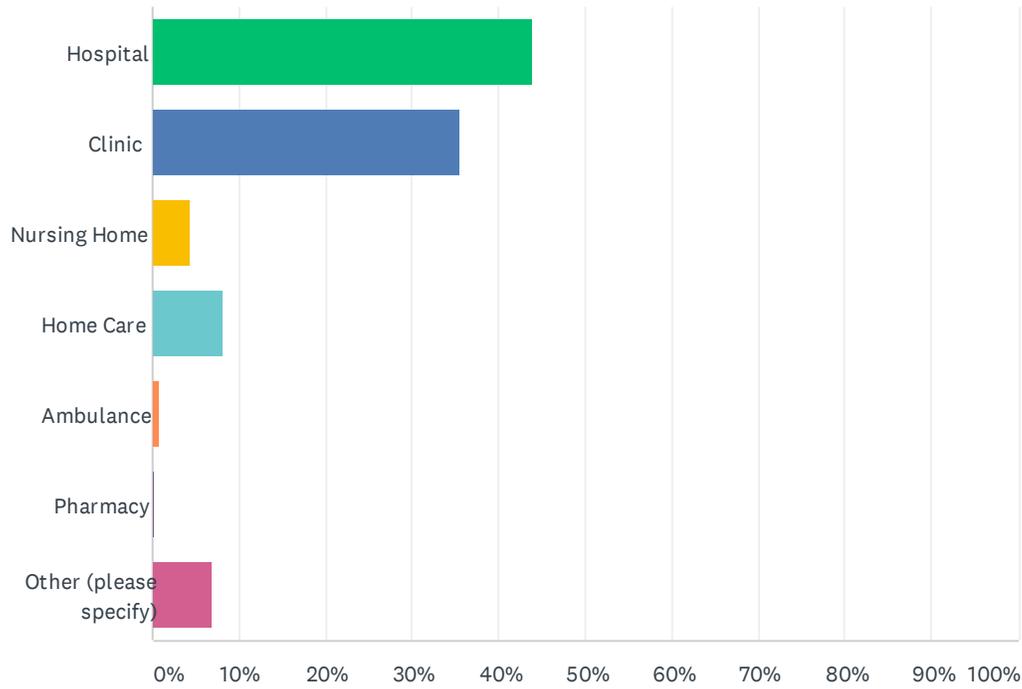
the vaccine without having solid proof that it works. It's bad enough we are working in hazardous conditions without the proper PPE and I'm supposed to believe that us getting the vaccine first is a bonus NO THANK YOU!

242	Pay raises for our home Healthcare workers.	11/23/2020 2:10 PM
243	If it becomes required for healthcare workers, I think a lot of healthcare workers will quit their job	11/23/2020 2:09 PM
244	Safety of each health care worker need to be considered as priority.	11/23/2020 2:02 PM
245	defining different roles for front line workers, some are not patient-facing and those employees who are not should definitely not be required to take the vaccine	11/23/2020 1:57 PM
246	That while having a vaccine is great, some of us may not trust it yet, and that therefore it should be optional for us to decline it without repercussions.	11/23/2020 1:52 PM
247	FDA approval, and a full ingredients list and how it's made so the public is aware and can make an educated decision. The more transparent they can be with us the more comfortable people will be with this vaccine.	11/23/2020 1:50 PM
248	nothing further to add	11/23/2020 1:48 PM
249	Just people's right to refuse	11/23/2020 1:45 PM
250	Na	11/23/2020 1:45 PM
251	Vaccines should be optional not mandatory.	11/23/2020 1:43 PM
252	That the vaccine is too rushed as the virus keeps mutating. I dont feel safe or comfortable getting a vaccine that is new with little data on long term effects.	11/23/2020 1:42 PM
253	If an employee has a bad reaction or side effect will this be covered by the employer as Work Comp	11/23/2020 1:40 PM
254	If we already had covid we shouldn't need a vaccine.	11/23/2020 1:39 PM
255	Cost and Underlying Health Issues	11/23/2020 1:38 PM
256	Some of the health care workers who are working in the hospital setting that didn't work with patient direct care are getting COVID-19 because others workers having the COVID-19. THE hospital are denying that the are not working with patients directly so how the person is getting the COVID-19. The union and government officials have to do something about this matter. There is no distances between us at all. The hospital should know that if anyone who are working in the hospital setting will get the COVID-19 because of those who are working directly with patients.	11/23/2020 1:38 PM
257	How is the produced so quickly and can it be effective so soon?	11/23/2020 1:36 PM
258	To give the option to receive a vaccine or not. To require a vaccine would go against personal rights.	11/23/2020 1:36 PM
259	What would happen if a worker got the vaccine and still get sick? will their employer cover the care? assuming the illness is from work. Will PPE be still provided even if there is a vacine?	11/23/2020 1:35 PM
260	Nothing	11/23/2020 1:35 PM
261	Not everyone wants to get the brand new vaccine.	11/23/2020 1:34 PM
262	Give workers the freedom to choose. I have a history of vaccine negative reactions. It's a personal choice.	11/23/2020 1:30 PM
263	Every person has the right to do what is best for them.	11/23/2020 1:30 PM
264	The vaccine is so new that I have talked to many coworkers who do not feel comfortable receiving it until it has been out for at least a year or two	11/23/2020 1:29 PM
265	The main thing is to know it is the healthcare worker's right to choose what to put in their body and what not to!	11/23/2020 1:29 PM
266	Nothing	11/23/2020 1:29 PM

267	Making sure that health care workers get their ppE on time	11/23/2020 1:28 PM
268	COVID PAY	11/23/2020 1:28 PM
269	long term implications of a new technology for vaccines. there is no data to support mRNA vaccines don't have genetic complications down the road. considering this technology is being looked at for cancer therapy to change genomic sequencing, I am very concerned about long term implications. if I have to get it from work and there is an issue, I will seek work comp.	11/23/2020 1:26 PM
270	Hazard pat	11/23/2020 1:26 PM
271	The effectiveness of the vaccine and all of the variables of Covid. Other vaccines are tested for several years and there is a ton of data collected. This vaccine is being rushed, I do not feel that it will be safe.	11/23/2020 1:24 PM
272	Is it too soon to even be administered a vaccine? The upbringing of vaccines takes years to promote effectiveness. Why is this one being administered so early?	11/23/2020 1:24 PM
273	ff	11/23/2020 1:24 PM
274	I don't think making it mandatory at this point is the right move. Once more results are out showing the effectiveness of the vaccine and the actually side affects that may be present then an actual determination can be made weather to make it mandatory or not.	11/23/2020 1:23 PM
275	The cost of the vaccination. I am concerned about paying for it and would like my employer to pay for it like they do for other vaccines	11/23/2020 1:23 PM
276	That it is provided free of charge to the employees and their immediate family members	11/23/2020 1:23 PM
277	Continued testing of vaccines to see how effective they are vs asymptomatic COVID-19 transmission.	11/23/2020 1:22 PM
278	That requiring a vaccine would be considered a health privacy violation	11/23/2020 1:22 PM
279	Where there is risk there must be choice-it is not right to force an employee to receive a vaccine, ESPECIALLY one that was made quickly and doesn't have long term data.	11/23/2020 1:21 PM
280	na	11/23/2020 1:20 PM
281	I don't trust a rushed vaccine and it should be our choice.	11/23/2020 1:20 PM
282	The incentives that we get if the vaccine has side effects and don't work right away.	11/23/2020 1:20 PM
283	n/a	11/23/2020 1:20 PM
284	Not everyone in health care will want yo get the vaccine. Please take that into consideration.	11/23/2020 1:20 PM
285	Pregnant (or trying to conceive) and breastfeeding employees	11/23/2020 1:19 PM
286	Covid pay	11/23/2020 1:18 PM

### Q5 Which healthcare setting do you work in?

Answered: 606 Skipped: 3



ANSWER CHOICES	RESPONSES	
Hospital	43.89%	266
Clinic	35.48%	215
Nursing Home	4.46%	27
Home Care	8.25%	50
Ambulance	0.83%	5
Pharmacy	0.17%	1
Other (please specify)	6.93%	42
<b>TOTAL</b>		<b>606</b>

#	OTHER (PLEASE SPECIFY)	DATE
1	Geriatrics	12/3/2020 7:13 PM
2	laundry	12/1/2020 4:40 PM
3	assisted living	12/1/2020 12:13 PM
4	Home	12/1/2020 8:23 AM
5	reference laboratory	11/30/2020 10:20 PM
6	Long term care so both in house and in nursing homes	11/30/2020 7:47 PM
7	Hospice—homes AL and facilities	11/30/2020 3:19 PM
8	Corporate	11/30/2020 3:17 PM
9	telephone triage	11/30/2020 2:21 PM
10	Call center	11/30/2020 1:40 PM
11	Retired Health care worker in clinic.	11/30/2020 1:37 PM
12	hospital clinic scheduling	11/30/2020 1:07 PM
13	Dental	11/30/2020 1:01 PM
14	HMO setting	11/30/2020 12:00 PM
15	BSS	11/30/2020 11:44 AM
16	assisted living	11/30/2020 11:33 AM
17	Assistive leaving	11/27/2020 3:53 PM
18	Dental	11/26/2020 6:31 AM
19	CLaims department	11/24/2020 11:59 AM
20	Tele-care	11/24/2020 8:53 AM
21	Surgery	11/24/2020 8:45 AM
22	Dental	11/24/2020 6:49 AM
23	Clinical Lab	11/23/2020 8:50 PM
24	I'm a courier, so I'm in hospitals, clinics, COVID testing labs, warehouses	11/23/2020 7:49 PM
25	Skilled nursing	11/23/2020 7:18 PM
26	courier between clinics and hospitals	11/23/2020 6:45 PM
27	Private home	11/23/2020 6:39 PM
28	Dental	11/23/2020 6:33 PM
29	Dental	11/23/2020 6:30 PM
30	Dental	11/23/2020 6:20 PM
31	Bus driver	11/23/2020 6:18 PM
32	Dental Clinic	11/23/2020 4:44 PM
33	Dental	11/23/2020 4:33 PM
34	Central Laboratory	11/23/2020 4:25 PM
35	Home care	11/23/2020 3:45 PM
36	CPC -Central processing of instruments For all M Health clinic and Hospitals and Bethesda hospital we also processed swabs and masks to be sterilized and sent out (CPC Fairview Riverside)	11/23/2020 3:43 PM

37	Assisted Living	11/23/2020 2:27 PM
38	Ambulatory	11/23/2020 2:06 PM
39	over-the-phone provider (work from home/office)	11/23/2020 1:57 PM
40	Business Office	11/23/2020 1:35 PM
41	retirement home	11/23/2020 1:34 PM
42	Telephonic	11/23/2020 1:20 PM